



Effective 2019/2020 School Year
School Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
P12	1205	Principal Adult High (225)	\$109,231	\$129,052	\$148,873
	1225	Principal Miller Special Services			
	1201	Principal Senior (225)			
P11	1206	Principal Connections Learning	\$97,224	\$116,581	\$135,939
	1210	Principal Middle (220)			
	1207	Principal Virtual Academy			
P09	1220	Principal Elementary (215)	\$94,687	\$109,921	\$125,155
	1230	Principal on Special Assignment			
P08	1301	Assistant Principal Senior (215)	\$85,247	\$102,192	\$119,137
	1302	Athletic Director - Senior (215)			
P07	1313	Assistant Principal Middle (210)	\$79,709	\$95,540	\$111,370
P06	1321	Assistant Principal Elementary (205)	\$73,993	\$88,152	\$102,311
P04	1358	Assistant Principal (185)	\$67,626	\$81,024	\$94,422



Effective 2019/2020 School Year
Information Technology

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N12	1506	Executive Director - Administration Technology	\$106,448	\$127,661	\$148,873
N11	3434	Executive Director - Data Privacy & Security	\$99,798	\$119,536	\$139,274
	3514	Executive Director - Infrastructure Application Delivery			
N10	1401	Director - Enterprise Application Architect	\$96,333	\$115,404	\$134,475
	3426	Director - Enterprise Client Technology Service			
	1406	Director - Process & Application Management			
N09	3461	Architect - Enterprise Network Security	\$92,904	\$111,290	\$129,675
	3381	Architect - Information Security			
N08	3400	Administrator - Database	\$91,085	\$109,109	\$127,132
	3437	Administrator - Enterprise Storage & Backup			
	3499	Administrator - System Architect			
	3396	Architect - Senior Systems			
	3512	Director - Instructional Data Service			
	1613	Manager - Development			
	1557	Manager - Integration & Warehouse Development			
	1521	Manager - Project Portfolio Business Engagement			
	3382	Manager - Quality Assurance			
	3416	Senior Architect - Enterprise Application Integration			
N07	3384	Administrator - Microsoft Systems	\$82,677	\$99,063	\$115,448
	3421	Administrator - UNIX/Linux/Virtual Systems			
	3519	Analyst - Data Quality			
	1619	Analyst - Information Technology Infrastructure Planning Support			
	3524	Analyst - Senior Application Security			
	3422	Architect - Enterprise Information			
	1564	Manager - Change Management & Disaster Recovery			
	3446	Manager - Client Engagement			
	1571	Manager - Information Technology Subject Matter Experts			
	1551	Manager - Information Technology			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N07		Support			
	3379	Manager - Knowledge Management & Business Analytics			
	1553	Manager - Site Support Information Technology			
	1573	Manager - Strategic Projects			
	1549	Mgr - Agile Engagement			
	3398	Senior Information Security Analyst			
N06	3419	Analyst - Business, Project Manager	\$76,157	\$91,260	\$106,364
	3375	Analyst - Business, Project Manager Facilities			
	3392	Analyst - Information Security			
	3533	Analyst - Quality Assurance			
	1575	Analyst, Data Governance Strategy			
	3390	Developer - Enterprise Application Integration			
	3527	Developer - Enterprise Resource Planning			
	3492	Manager - Budget, Information Technology			
	1603	Manager - Service Desk - Level 1			
	3405	Senior Enterprise Engineer			
N05	3478	Administrator - Network Infrastructure	\$73,415	\$87,960	\$102,505
	3386	Administrator - Server Infrastructure			
	4350	Analyst - HRIS			
	3380	Analyst - Knowledge Management & Business Analytics			
	3460	Developer - Educational Technology			
	3391	Engineer - Enterprise Device Management			
	3469	Engineer - Enterprise Mobile Device Management			
	3407	Supervisor - Information Technology Site Support			
N04	1407	Administrator - Application Information Technology Support	\$67,626	\$81,024	\$94,422
	1547	Coordinator - District Technology			
	3447	Programmer - Instructional Data Services Development			
	3506	Senior Specialist - Information Technology Support			
	3488	Specialist - 2nd Level Application Support			
	1559	Specialist - Data Governance			
	3465	Specialist - Web Design			
N03	3432	Administrator - Windows System	\$64,252	\$76,971	\$89,690



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
N03	3378	Analyst - Information Technology Billing Budget			
	3458	Specialist - Information Technology Support			
	3507	Specialist - Junior Network Voice Wireless			
	1533	Technology Support Subject Matter Expert			
N02	5142	Executive Administrator Assistant - Chief Information Office	\$61,511	\$73,676	\$85,841
N01	3399	Analyst - Junior Business Project Manager	\$51,877	\$62,102	\$72,328
	3535	Senior Support Technician			
	1574	Specialist, IT Billing			

Effective 2019/2020 School Year
Central Based Administrators

Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G12	1118	Community Superintendent	\$107,081	\$127,977	\$148,873
	1126	Executive Director - Administrator Learning			
	1113	Executive Director - Curriculum & Instruction			
	1128	Executive Director - Early Learning			
	1414	Executive Director - Facilities			
	2131	Executive Director - Instructional Data Services			
	1127	Executive Director - Media Relations & Public Information			
	1425	Executive Director - Safety, Security & Emergency			
	1124	Executive Director - School Leadership			
	1110	Executive Director - Special Education			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G12	3489	Executive Director - Student Data Privacy & Reporting			
	1123	Executive Director - Teacher Learning			
G11	2100	AOSA - Administrator on Special Assignment (220)	\$97,225	\$116,582	\$135,939
	1423	Director - Safe School Environments			
	1101	Executive Director - Athletics			
	1420	Executive Director - Food and Nutrition Services			
	1430	Executive Director - Transportation & Fleet Services			
G10	2132	Director - Assessment & Research	\$92,154	\$110,493	\$128,831
	1636	Director - Budget & Treasury			
	2329	Director - Choice Programming			
	1429	Director - Curriculum & Instruction			
	3850	Director - ESL/Dual Language			
	2333	Director - Early Childhood			
	1422	Director - Educational Technology			
	1576	Director - Educator Learning			
	1608	Director - Employee Benefits			
	1421	Director - Field Services			
	1410	Director - Finance			
	1435	Director - Gifted Programming			
	1630	Director - HRIS, Compensation & Records			
	2331	Director - Health Services			
	1530	Director - Instructional Assessment			
	1624	Director - Payroll			
	1432	Director - Purchasing Services			
	1505	Director - Risk Management			
	1405	Director - Special Education			
	1526	Director - Student Engagement Office			
1131	Director - Student Services				
1102	Director - Talent Acquisition				
2107	Director - Title I				
1142	Director - Turnaround Support Team				
G09	1351	Administrator on Special Assignment	\$89,532	\$107,344	\$125,155
	1620	Director - Construction Management			
	1413	Director - Custodial Services			
	9001	Director - Detention & Truancy			
	1606	Director - Environmental Services			
	1418	Director - Facility Planning & Property Management			
	1622	Director - Facility Service Zone Maintenance			
	1623	Director - Site Maintenance			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G09	1513	Director - Transportation			
	1303	School Climate Coach			
G08	1202	Assistant Director - Assessment Research	\$85,247	\$102,192	\$119,137
	1516	Assistant Director - ESL/Dual Language			
	1565	Assistant Director - Early Learning			
	1572	Assistant Director - Electives			
	1569	Assistant Director - Purchasing Services			
	3388	Assistant Director - READ Act			
	1566	Assistant Director - SPED Program Specialist			
	1510	Assistant Director - Special Education			
	1554	Assistant Director - Title I			
	1140	Assistant Director - Turnaround Team			
	1137	Coordinator - Contextual Learning			
	1567	Director - Enrollment Services			
	2840	Director - Judicial Services			
	1642	Director - Operations, Food & Nutrition			
	1643	Director - Resources, Food & Nutrition			
	3521	Senior Manager - Construction Project			
2330	Staff Attorney - Employee Relations				
G07	5120	Chief of Staff - Superintendent & Board Of Education	\$79,709	\$95,540	\$111,370
	1640	Contract Administrator			
	3406	Coordinating Engineer			
	1136	Coordinator - Career & Technical Education			
	1141	Coordinator - Data, Jeffco Turnaround Support Team			
	1130	Coordinator - District 504			
	2648	Coordinator - Instructional Coach Peer Evaluator			
	2634	Coordinator - Instructional Coaches			
	2646	Coordinator - Teacher Induction			
	2662	Coordinator - Teacher Induction Turn Around Team			
	2666	Coordinator - Work-based Learning			
	6215	Manager - Budget			
	2335	Manager - Employee Relations			
	1610	Manager - Employment Services			
	1427	Manager - Geographic Information System			
	1646	Manager - Grants Accounting			
1625	Manager - HRIS, Compensation & Records				
1639	Manager - Payroll				



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G07	3532	Manager - Student Discipline			
	3510	Manager III - Construction Project			
	3522	Manager III - Facilities Project			
	1648	Manager, Truancy and Student Discipline			
G06	3394	Analyst - Instructional Data Steward	\$73,993	\$88,152	\$102,311
	2114	Coordinator - District Title IX Compliance			
	3401	Coordinator - Health Services			
	3809	Coordinator - Social Emotional Learning Specialist			
	1605	Manager - Accounts Payable			
	2344	Manager - Benefits Administrator			
	1627	Manager - Employee Assistance Program			
	2345	Manager - Employee Leaves			
	2104	Manager - Energy			
	3445	Manager - Internal Auditor			
	3490	Manager - Purchasing			
	1531	Manager - Student Engagement Office			
3540	Senior Communications Specialist - Bond Construction				
G05	3409	Analyst - Assessment & Research	\$70,560	\$84,549	\$98,538
	6206	Analyst - Budget			
	2106	Communications Specialist			
	3511	Construction Cost Scheduler Data Base Manager			
	1568	Coordinator - Fleet Services			
	1481	Manager - Copier Program & Equipment Repair			
	3483	Manager - Emergency Services Dispatch			
	4541	Manager - Facility & Equipment, Food Nutrition Services			
	1555	Manager - Judicial Services			
	3516	Manager - Patrol Operations			
	6401	Manager - Print & Graphic Design			
	6211	Manager - Stadium Operations			
	3496	Manager - Student Data Privacy & Reporting			
	1525	Manager - Support Services			
	1577	Manager, District Emergency			
	8706	Specialist - Communications Generalist			
	3410	Specialist - Digital Media, Research & Analytics - Communication			
3501	Specialist - Outreach Marketing and Communication				
3500	Specialist - State & District Assessment				



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G05	4610	Supervisor - Construction Project/Program Accounting - Design & Construction			
	1604	Supervisor - Custodial Services			
	9230	Workplace Investigator			
G04	3537	Analyst - Geographic Information Systems (GIS)	\$67,626	\$81,024	\$94,422
	3418	Analyst - Systems, Project Manager			
	1563	Analyst, Budget (Departmental)			
	3530	Coordinator - Acquisition, Food Service			
	3534	Coordinator - Area Academy			
	3453	Coordinator - Grants & Compliance			
	3529	Coordinator - Schools, Food Service			
	4558	Counselor Employee Assistance			
	3812	Executive Director - Jefferson Foundation			
	1647	Financial Analyst - Auditing			
	1460	Human Resource Generalist - Employee Records			
	1544	Manager - Building Maintenance, Zone & District-Wide Support			
	1419	Manager - Facilities Site Maintenance			
	1628	Manager - Loss Control			
	4367	Purchasing Analyst			
	3518	Research Assistant - Assessment & Research			
	4536	Specialist - Archive Document			
	3397	Specialist - Assessment & Research			
	1532	Specialist - Educational Technology/Online Learning Technical Support			
	3393	Specialist - Emergency Management Student Services			
	1616	Specialist - Environmental Health & Industrial Hygiene			
1548	Specialist - Equity and Diversity				
1578	Specialist - Equity and Diversity, Indian Education				
3464	Specialist - Senior Training				
1541	Specialist - Student Success Support				
G03	3531	Analyst - Business, Food & Nutrition	\$64,252	\$76,971	\$89,690
	2113	Coordinator - Assessment			
	1468	Dietician - Food & Nutrition			
	3420	Human Resource Trainer & Auditor			
	1461	Manager - Early Childhood School Age Enrichment			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G03	1617	Manager - Special Education Compliance Report			
	3541	Manager I - Facilities Project			
	4366	Purchasing Agent			
	3600	Supervisor - Worker's Compensation			
G02	3526	Coordinator - Adult ESL	\$61,511	\$73,676	\$85,841
	1424	Coordinator - Case Manager			
	1134	Coordinator - Community & Family Connection Program			
	G2134	Coordinator - Foster Care			
	3377	Coordinator - Geographic Information Systems (GIS)			
	G2109	Coordinator - Healthy Schools			
	5692	Coordinator - Home Instruction for Parents of Preschool Youngsters Program			
	3539	Coordinator - Restorative Practices			
	1511	Coordinator - School Medicaid Program			
	1570	Coordinator - Substance Use & Abuse			
	2111	Coordinator - Title I Family Engagement			
	5130	Executive Administrator Assistant - Chief Academic Office			
	5137	Executive Administrator Assistant - Chief Financial Office			
	3801	Executive Administrator Assistant - Chief Human Resources Office			
	5144	Executive Administrator Assistant - Chief Student Success Office			
	3300	Executive Administrator Assistant - Communications			
	3301	Executive Administrator Assistant - Community Superintendent			
	5139	Executive Administrator Assistant - Facility Management			
	1612	Executive Administrator Assistant - Superintendent & Board of Education			
	5627	Executive Assistant - Legal Service & Employee Relations			
1464	Executive Chef - Food & Nutrition				
1539	Specialist - Dropout Prevention & Reengagement				
3542	Specialist, Marketing and Communications - Warren Tech				
9300	Supervisor II - Food & Nutrition				
G01	1135	Advocate - Resource Conservation	\$51,877	\$62,102	\$72,328
	3374	Business Manager - Elementary (215)			



Grade	Job Code	Position	Salary Minimum	Salary Mid-Point	Salary Maximum
G01	3376	Business Manager - Middle (220)			
	3373	Business Manager - Senior (225)			
	5592	Coordinator - Work Experience & Engagement			
	3819	Coordinator - Indian Education Student Engagement			
	3515	Coordinator - School to Work Alliance Program			
	1498	Coordinator - Targeted Actions for Graduation (TAG)			
	3198	Grant Manager - Programs Jefferson			
	G3194	Manager - Grant Programs			
	3802	Project Assistant			
	1527	Specialist - Emergency Planning and Training			
	3525	Specialist - Media, Athletics & Activities			
	3538	Specialist - Restorative Practices			
	5122	Specialist - Student Engagement			
	9304	Supervisor - Food & Nutrition			



**Jefferson County Public Schools
Classified Job Titles**

**Effective 2019/2020 School Year
Business Support**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4510	Accountant - Financial Systems	CLS	R26	Nonexempt	Monthly	260		
4574	Accountant Specialist - Employee Benefits	CLS	R23	Nonexempt	Monthly	260		
4364	Buyer	CLS	R26	Nonexempt	Monthly	260		
9432	Central Mailroom & Archives Worker	CLS	R17	Nonexempt	Monthly	260		
4587	Claim Representative	CLS	R27	Nonexempt	Monthly	260		
4358	Lead Accounts Payable Technical Assistant	CLS	R22	Nonexempt	Monthly	260		
4464	Lead Tech - Employee Records, Employee Data Proce	CLS	R24	Nonexempt	Monthly	260		
4370	Lead Technician - Payroll	CLS	R24	Nonexempt	Monthly	260		
5160	Lead Technician - Substitute Office	CLS	R24	Nonexempt	Monthly	260		
7641	Operator - Print Shop	CLS	R18	Nonexempt	Monthly	260		
4467	Program Technician - Classification & Position	CLS	R19	Nonexempt	Monthly	260		
4555	Risk Analyst	CLS	R22	Nonexempt	Monthly	260		
5239	Specialist - Grants	CLS	R24	Nonexempt	Monthly	260		
4605	Specialist - Business Data Special Education	CLS	R23	Nonexempt	Monthly	260		
4360	Specialist - Data Support, Research & Assessment	CLS	R24	Nonexempt	Monthly	260		
4586	Specialist - Employee Benefits	CLS	R20	Nonexempt	Monthly	260		
4525	Specialist - Procurement Card Program	CLS	R27	Nonexempt	Monthly	260		
4531	Specialist - School Accounting Support	CLS	R26	Nonexempt	Monthly	260		
5421	Technician - Buyer II	CLS	R23	Nonexempt	Monthly	260		
4505	Technician - Accounts Payable	CLS	R20	Nonexempt	Monthly	260		
5573	Technician - Athletic Dept 4 hr	HR3	H19	Nonexempt	Hourly	180		
4517	Technician - Building Use/Accounting	CLS	R24	Nonexempt	Monthly	260		
5420	Technician - Buyer	CLS	R22	Nonexempt	Monthly	260		
4520	Technician - Cashier & Accounts Payable	CLS	R21	Nonexempt	Monthly	260		
7215	Technician - Copy Machines	CLS	R26	Nonexempt	Monthly	260		
5243	Technician - District Reception Center	CLS	R16	Nonexempt	Monthly	260		
5207	Technician - Employee Assistance Program	CLS	R19	Nonexempt	Monthly	260		
4352	Technician - Employee Leave	CLS	R22	Nonexempt	Monthly	260		
4569	Technician - Employee Records	CLS	R20	Nonexempt	Monthly	260		
4478	Technician - Employment Service Welcome Center	CLS	R20	Nonexempt	Monthly	260		
4457	Technician - Employment TeacherMatch Onboarding	CLS	R20	Nonexempt	Monthly	260		
4374	Technician - General Accounting	CLS	R24	Nonexempt	Monthly	260		
4560	Technician - Lead Cataloger	CLS	R25	Nonexempt	Monthly	260		
4506	Technician - Payroll	CLS	R22	Nonexempt	Monthly	260		
4299	Technician - Printing Support	CLS	R20	Nonexempt	Monthly	260		



**Jefferson County Public Schools
Classified Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4608	Technician - Program Support Curriculum & Instruct	CEN	R79	Nonexempt	Annual	205	6	10
4456	Technician - Recruitment	CLS	R20	Nonexempt	Monthly	260		
4496	Technician - Student Engagement Initiat Support	CLS	R21	Nonexempt	Monthly	260		



**Jefferson County Public Schools
Classified Job Titles**

Custodial

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9115	Area Facilitator	CLS	R25	Nonexempt	Monthly	260		
9140	Custodian	CLS	R13	Nonexempt	Monthly	260		
9190	Custodian Area Support	HR4	T12	Nonexempt	Hourly	260		
9146	Custodian Assistant	HR4	T12	Nonexempt	Hourly	260		
9101	Facility Manager (FM-1)	CLS	R17	Nonexempt	Monthly	260		
9102	Facility Manager (FM-2)	CLS	R19	Nonexempt	Monthly	260		
9103	Facility Manager (FM-3)	CLS	R22	Nonexempt	Monthly	260		
9104	Facility Manager (FM-4)	CLS	R23	Nonexempt	Monthly	260		
9105	Facility Manager (FM-5)	CLS	R24	Nonexempt	Monthly	260		
9114	Field Coordinator - Custodial Services	CLS	R27	Nonexempt	Monthly	260		
9121	Head Custodian (HC-1)	CLS	R16	Nonexempt	Monthly	260		
9122	Head Custodian (HC-2)	CLS	R17	Nonexempt	Monthly	260		
9123	Head Custodian (HC-3)	CLS	R18	Nonexempt	Monthly	260		
5238	Office Support I - Facilities	CLS	R17	Nonexempt	Monthly	260		



**Jefferson County Public Schools
Classified Job Titles**

Educational Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4544	Analyst - Data & Records	CLS	R19	Nonexempt	Monthly	260		
9112	Assistant Manager - Site Outdoor Lab	CLS	R15	Nonexempt	Monthly	260		
5622	Community Resource Liaison	CEN	R70	Nonexempt	Annual	205	6	10
5359	Data Analyst - Migrant Educ	CLS	R21	Nonexempt	Monthly	260		
G5590	Grant Specialist - SWAP	CLS	R20	Nonexempt	Monthly	260		
G5613	Grant-Engineer - Rehabilitation	CEN	R67	Nonexempt	Annual	205	6	10
4469	Lead Secretary - Educational Research & Design	CLS	R23	Nonexempt	Monthly	260		
4454	Lead Technician - Choice Programs	CLS	R23	Nonexempt	Monthly	260		
4546	Lead Technician - Instructional Data Services	CLS	R23	Nonexempt	Monthly	260		
4545	Lead Technician - Spec Data/Enroll	CLS	R24	Nonexempt	Monthly	260		
5201	Liaison - Online High School Community	CLS	R26	Nonexempt	Monthly	260		
5563	Library Catalog Assistant	CLS	R15	Nonexempt	Monthly	260		
9111	Manager - Onsite, Outdoor Lab	CLS	R21	Nonexempt	Monthly	260		
5124	Paralegal - Truancy Office	CEN	R71	Nonexempt	Annual	205	6	10
5743	Preschool Aide Substitute	MPC	MP3	Nonexempt	Hourly	180		
4503	Program Technician - ESS	CLS	R17	Nonexempt	Monthly	260		
4553	Program Technician - Mount View Detention Center	CLS	R19	Nonexempt	Monthly	260		
5136	Program Technician - Student Engagement	CLS	R21	Nonexempt	Monthly	260		
4502	Program Technician I - ESS (205)	CEN	R79	Nonexempt	Annual	205	6	10
4509	Program Technician I - ESS (260)	CLS	R19	Nonexempt	Monthly	260		
5678	Spanish Translator	CEN	R70	Nonexempt	Annual	205	6	10
G5678	Spanish Translator	CEN	R70	Nonexempt	Annual	205	6	10
5668	Spanish Translator - YearRound	CLS	R21	Nonexempt	Monthly	260		
4476	Specialist - Data & Reporting, Assessment	CLS	R24	Nonexempt	Monthly	260		
4548	Specialist - Ordering, Food & Nutrition Services	CLS	R19	Nonexempt	Monthly	260		
5591	Specialist - Work Experience & Engagement	CEN	R79	Nonexempt	Annual	205	6	10
4570	Specialist II Senior - Technology Support	CLS	R25	Nonexempt	Monthly	260		
4321	Teaching Assistant - Preschool Special Education	MPC	MP3	Nonexempt	Hourly	180		
4518	Technician - Account Assistant, Diverse Learning	CLS	R21	Nonexempt	Monthly	260		
4523	Technician - Cataloger	CLS	R21	Nonexempt	Monthly	260		
4533	Technician - Curriculum Alignment Project	CLS	R23	Nonexempt	Monthly	260		
4472	Technician - Instructional Data Report	CLS	R19	Nonexempt	Monthly	260		
4514	Technician - Placed Out of District, Special Educa	CLS	R22	Nonexempt	Monthly	260		



**Jefferson County Public Schools
Classified Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4497	Technician - Program Support, Assistant	CEN	R66	Nonexempt	Annual	205	6	10
4552	Technician - Program Support, ESL/Dual	CEN	R79	Nonexempt	Annual	205	6	10
4504	Technician - Special Education Compliance	CEN	R79	Nonexempt	Annual	205	6	10
4539	Technician - Student Data Privacy Reporting	CLS	R19	Nonexempt	Monthly	260		
4459	Technician - Translation Services	CLS	R19	Nonexempt	Monthly	260		
4559	Technician - Warren Technical Occupational Center,	CLS	R21	Nonexempt	Monthly	260		
4475	Technician Specialist - Data & Enroll	CLS	R19	Nonexempt	Monthly	260		



**Jefferson County Public Schools
Classified Job Titles**

Facilities-General

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
8401	Area Grounds - Entry level	CLS	R20	Nonexempt	Monthly	260		
6608	Cabinet Maker - Journey	CLS	R25	Nonexempt	Monthly	260		
6623	Certified Arborist/Herbicide Application	CLS	R25	Nonexempt	Monthly	260		
6630	District Roofing Specialist	CLS	R27	Nonexempt	Monthly	260		
6610	Electrician - Journey	CLS	R28	Nonexempt	Monthly	260		
6611	Electrician - Master	CLS	R30	Nonexempt	Monthly	260		
6612	Electronics - Journey, Clock Technician	CLS	R28	Nonexempt	Monthly	260		
7250	Equipment Repair Driver - YearRound	CLS	R17	Nonexempt	Monthly	260		
6614	Glazier - Journey	CLS	R25	Nonexempt	Monthly	260		
6200	Group Leader	CLS	R30	Nonexempt	Monthly	260		
6202	Group Leader - Environmental Services	CLS	R30	Nonexempt	Monthly	260		
6283	Group Leader - Equipment Repair	CLS	R29	Nonexempt	Monthly	260		
6214	Group Leader - Fire, Security and Electronics	CLS	R30	Nonexempt	Monthly	260		
6219	Group Leader - Landscape Services	CLS	R29	Nonexempt	Monthly	260		
6207	Group Leader - Pavement & Equipment	CLS	R29	Nonexempt	Monthly	260		
6208	Group Leader - Structural System	CLS	R29	Nonexempt	Monthly	260		
6403	HVAC/C - Master	CLS	R29	Nonexempt	Monthly	260		
6404	HVAC/M - Master	CLS	R29	Nonexempt	Monthly	260		
6616	HVAC/R - Journey	CLS	R28	Nonexempt	Monthly	260		
6625	Herbicide Applicator	CLS	R24	Nonexempt	Monthly	260		
8405	Journeyman - Area Grounds Worker	CLS	R22	Nonexempt	Monthly	260		
6626	Journeyman - Painter	CLS	R22	Nonexempt	Monthly	260		
6632	Journeyman - Roofer	CLS	R23	Nonexempt	Monthly	260		
6624	Journeyman - Structural/Locksmith	CLS	R25	Nonexempt	Monthly	260		
6600	Lead Technician - Materials Distribution MDC	CLS	R23	Nonexempt	Monthly	260		
6638	Pavement/Equipment - Entry-level	CLS	R20	Nonexempt	Monthly	260		
6618	Pavement/Equipment - Journey	CLS	R22	Nonexempt	Monthly	260		
6620	Plumber - Journey	CLS	R28	Nonexempt	Monthly	260		
6621	Plumber - Master	CLS	R30	Nonexempt	Monthly	260		
8406	Site Maintenance - Lead	CLS	R24	Nonexempt	Monthly	260		
6622	Structural - Journey	CLS	R25	Nonexempt	Monthly	260		
4601	Technician - Accounting Assistant, Construction Ma	CLS	R24	Nonexempt	Monthly	260		
4220	Technician - Environmental Services	CLS	R25	Nonexempt	Monthly	260		
8886	Technician - Facilities Service Desk	CLS	R21	Nonexempt	Monthly	260		
9280	Technician - Fire Extinguisher Support	CLS	R22	Nonexempt	Monthly	260		
6597	Technician - Materials Hand & Distribution	CLS	R17	Nonexempt	Monthly	260		
6605	Technician - Regulatory Refrigerant	CLS	R26	Nonexempt	Monthly	260		
7203	Technician - Security, Fire Alarm & Intercom	CLS	R28	Nonexempt	Monthly	260		



**Jefferson County Public Schools
Classified Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4219	Technician AutoCAD, Planning & Property	CLS	R23	Nonexempt	Monthly	260		
6599	Technician II - Maintenance Distribution	CLS	R18	Nonexempt	Monthly	260		



**Jefferson County Public Schools
Classified Job Titles**

Food Service

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9326	Coordinator - Catering	CLS	R22	Nonexempt	Monthly	260		
9307	Food & Nutrition Equipment Repair Assistant	CLS	R17	Nonexempt	Monthly	260		
9305	Food Service Lead Outdoor Lab Hourly	HR3	T03	Nonexempt	Hourly	180		
9303	Food Service Manager - Outdodr Lab School	FS3	R81	Nonexempt	Annual	192	6	
9308	Food Service Prep Manager I - Elementary School	FS8	R87	Nonexempt	Annual	181	6	
9318	Food Service Prep Manager II - Secondary School	FS8	R94	Nonexempt	Annual	181	6	
9327	Food Service Prep Manager, Central Kitchen	FS8	R94	Nonexempt	Annual	181	6	
9322	Food Service Utility Worker	HR3	T03	Nonexempt	Hourly	180		
9320	Food Service Worker	HR3	T07	Nonexempt	Hourly	180		
9390	Food Service Worker - Substitute	HR4	T15	Nonexempt	Hourly	260		
9328	Food Service Worker, Central Kitchen	HR3	T06	Nonexempt	Hourly	180		
9316	Jeffco Deli Operator	CLS	R12	Nonexempt	Monthly	260		
7202	Receiving Specialist - Food Service	CLS	R17	Nonexempt	Monthly	260		
4547	Specialist - Free & Reduced Lunch	CLS	R18	Nonexempt	Monthly	260		
4584	Specialist - Human Resource, Food & Nutrition Serv	CLS	R18	Nonexempt	Monthly	260		
7201	Technician - Food Service Equipment	CLS	R27	Nonexempt	Monthly	260		
4577	Technician - Human Recources, Food & Nutrition Se	CLS	R17	Nonexempt	Monthly	260		
9360	Warehouse Manager - Food Service	CLS	R26	Nonexempt	Monthly	260		
9302	Warehouse Receiver - Food & Nutrition Services	CLS	R20	Nonexempt	Monthly	260		
9410	Warehouse Worker - Food Service	CLS	R17	Nonexempt	Monthly	260		
9424	Warehouse Worker - Level I (205)	CEN	R67	Nonexempt	Annual	205	6	10
9351	Warren Technical Occupational Center - Baker	WTS	R50	Nonexempt	Annual	190	6	



**Jefferson County Public Schools
Classified Job Titles**

IT

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4382	Lead Technician - Information Technology Support	CLS	R28	Nonexempt	Monthly	260		
4381	Technician - Enterprise Client Technology Services	C94	S17	Nonexempt	Annual	194	6	
4383	Technician - Enterprise Client Technology Services	CLS	R25	Nonexempt	Monthly	260		
6585	Technician - Equipment Repair	CLS	R25	Nonexempt	Monthly	260		
6546	Technician - Infrastructure Telecom	CLS	R26	Nonexempt	Monthly	260		
4516	Telecommunications Programmer	CLS	R22	Nonexempt	Monthly	260		



**Jefferson County Public Schools
Classified Job Titles**

Other

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
8904	Accompanist	HR4	T29	Nonexempt	Hourly	260		
8903	Artisan/Craftsman	HR4	T29	Nonexempt	Hourly	260		
8417	Athletic Stadium Crewperson	CLS	R19	Nonexempt	Monthly	260		
3196	Case Manager	SBS	R78	Nonexempt	Annual	205	6	10
4561	Circulation Assistant - Conifer Senior	LMA	R51	Nonexempt	Annual	190	6	
9801	Consultant - Administrative	HR4	C99	Exempt	Hourly	260		
3475	Consultant - Classified	HR4	C99	Nonexempt	Hourly	260		
3476	Consultant - Licensed	HR4	C99	Exempt	Hourly	260		
8712	Extracurr Activities - Instructional, Variable	HR4	T30	Nonexempt	Hourly	260		
8711	Extracurr Activities - NonInstructional, Variable	HR4	T02	Nonexempt	Hourly	260		
5703	Home Visit Worker	HR4	T28	Nonexempt	Hourly	260		
8721	Intern I	HR4	T02	Nonexempt	Hourly	260		
8722	Intern II	HR4	T05	Nonexempt	Hourly	260		
G8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260		
8700	Laborer Semi-Skilled	HR4	T02	Nonexempt	Hourly	260		
8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260		
G8700S	Laborer Semi-Skilled Seasonal	HR4	T02	Nonexempt	Hourly	260		
8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260		
G8700V	Laborer Semi-Skilled Variable	HR4	T02	Nonexempt	Hourly	260		
G8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260		
8705	Laborer Skilled	HR4	T05	Nonexempt	Hourly	260		
G8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260		
8705S	Laborer Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260		
G8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260		
8705V	Laborer Skilled Variable	HR4	T05	Nonexempt	Hourly	260		
G8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260		
8710	Laborer Unskilled	HR4	T01	Nonexempt	Hourly	260		
8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260		
G8710S	Laborer Unskilled Seasonal	HR4	T01	Nonexempt	Hourly	260		
8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260		
G8710V	Laborer Unskilled Variable	HR4	T01	Nonexempt	Hourly	260		
8713S	Laborer, Landscape Services Seasonal	HR4	T01	Nonexempt	Hourly	260		
8714S	Laborer, Pavement & Equipment Skilled Seasonal	HR4	T05	Nonexempt	Hourly	260		
6212	Manager - Sports Stadium	CLS	R24	Nonexempt	Monthly	260		
5209	Officials Assigner 8hr/205days	CEN	R68	Nonexempt	Annual	205	6	10
3820	Project Prepare Coordinator	HR4	T44	Nonexempt	Hourly	260		
9802	Retiree Consultant - Administrative	HR4	C99	Exempt	Hourly	260		
3816	Secretary - Jefferson Foundation	CLS	R20	Nonexempt	Monthly	260		



**Jefferson County Public Schools
Classified Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5145	Secretary - Recording, Board of Education	HR4	T33	Nonexempt	Hourly	260		
5237	Student Engagement Advocate	SBS	R78	Nonexempt	Annual	205	6	10
8905	Sweeper Person/Summer Help	HR4	T01	Nonexempt	Hourly	260		
4498	Technician - Wareen Technical Occupational Center,	CEN	R70	Nonexempt	Annual	205	6	10
4566	Technician ? AV/Media/Communications, Warren Tech	LMA	R51	Nonexempt	Annual	190	6	



**Jefferson County Public Schools
Classified Job Titles**

School/Student Support

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
2563	Adjunct Teacher	HR4	C99	Exempt	Hourly	260		
3142	Assistant Certified Healthcare - Outdoor Education	Q80	D25	Nonexempt	Annual	178	6	
8890	At-Risk Aide	TA	T51	Nonexempt	Hourly	181		
4770	Braillist	T80	F25	Nonexempt	Annual	180	6	
2587	Career Navigator, Adult ESL	HR2	T27	Exempt	Hourly	260		
5748	Childcare Aide - ESL and Literacy	HR4	T31	Nonexempt	Hourly	260		
4217	Coordinator - Programs (CCCL) (LOAS)	CEN	R70	Nonexempt	Annual	205	6	10
G3810	Coordinator Peer Tutor	HR4	T04	Nonexempt	Hourly	260		
2584	Counselor Hourly (Lic Req)	HR2	T27	Nonexempt	Hourly	187		
5669	Crisis Intervention Instructor - Special Education	Q80	F65	Nonexempt	Annual	178	6	
5661	Crisis Intervention Instructor - Student Services	Q80	F65	Nonexempt	Annual	178	6	
5252	Culinary Arts Store Lead	CLS	R18	Nonexempt	Monthly	260		
5680S	Education Interpreter - Substitute	HR4	T33	Nonexempt	Hourly	260		
5680	Educational Interpreter	Q80	F65	Nonexempt	Annual	178	6	
G5591	Grant Specialist - Work Experience and Engagement	S80	S25	Nonexempt	Annual	205		
G6091	Grant-Title I Tutor Inst	G80	Z25	Nonexempt	Annual	180	6	
5639	Hearing/Vision Screener	HR4	T01	Nonexempt	Hourly	260		
5649	Hearing/Vision Screener Team Leader	HR4	T02	Nonexempt	Hourly	260		
5696	Home Visitor - HIPPY	HR4	T14	Nonexempt	Hourly	180		
G5609	Indian Education Liaison - Student Engagement	T80	P23	Nonexempt	Annual	180	6	
5698	Interpreter - Vision	T80	F25	Nonexempt	Annual	180	6	
5698H	Interpreter - Vision Hourly	TH1	T23	Nonexempt	Hourly	180		
4682	Lead Technician, Medicaid Services	CLS	R24	Nonexempt	Monthly	260		
2830	Lead Volunteer Teacher, Adult ESL-Hourly	HR2	T27	Exempt	Hourly	260		
5756	Liaison - Bilingual Family School Community Connec	HR3	H21	Nonexempt	Hourly	180		
G5608	Liaison - Community and Family, Disadvantaged Stud	HR6	P24	Nonexempt	Annual	210	6	
G5607	Liaison - Community and Family, Disadvantaged Stud	HR6	P24	Nonexempt	Annual	210	6	
G5667	Liaison Title 1 Parent Family School Commuity	HR3	H21	Nonexempt	Hourly	180		
5667	Liaison Title 1 Parent, Family, School Community	HR3	H21	Nonexempt	Hourly	180		
5751	Liaison, Restorative Practices	HR3	H21	Nonexempt	Hourly	180		
5638	Locker Room Aide	TA	T43	Nonexempt	Hourly	181		



**Jefferson County Public Schools
Classified Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5740	McLain Director - Childcare Center	MPC	MP1	Nonexempt	Hourly	180		
5742	McLain Preschool Aide	MPC	MP3	Nonexempt	Hourly	180		
5741	McLain Preschool Group Leader	MPC	MP2	Nonexempt	Hourly	180		
5679	Notetaker (Deaf & DHH)	Q80	D25	Nonexempt	Annual	178	6	
3141	Nurse - Licensed Practical	Q80	F25	Nonexempt	Annual	178	6	
3121	Occupational Therapist Assistant - Certified	T80	F25	Nonexempt	Annual	180	6	
8200	Para Educator - Center	Q80	D25	Nonexempt	Annual	178	6	
8200H	Para Educator - Center Hourly	PH2	T21	Nonexempt	Hourly	178		
8206	Para Educator - Center Program, Sign Language	Q80	F25	Nonexempt	Annual	178	6	
8201	Para Educator - Independence Support	Q80	D25	Nonexempt	Annual	178	6	
8201H	Para Educator - Independence Support Hourly	PH2	T21	Nonexempt	Hourly	178		
8207	Para Educator - Independence Support, Sign Language	Q80	F25	Nonexempt	Annual	178	6	
8204	Para Educator - Intervener, Deaf/Blind Only	Q80	F25	Nonexempt	Annual	178	6	
G8204	Para Educator - Intervener, Deaf/Blind Only	Q80	F25	Nonexempt	Annual	178	6	
5849	Para Educator - Substitute	HR4	T41	Nonexempt	Hourly	260		
8202	Para Educator - Title I Center	D80	Z25	Nonexempt	Annual	178	6	
8202H	Para Educator - Title I Center Hourly	PH3	Z21	Nonexempt	Hourly	178		
8203	Para Educator - Title I Independence Support	D80	Z25	Nonexempt	Annual	178	6	
8203H	Para Educator - Title I Independence Support Hourly	PH3	Z21	Nonexempt	Hourly	178		
5646	Para Educator - Transition	Q80	D25	Nonexempt	Annual	178	6	
G5849	Para Educator Substitute	HR4	T41	Nonexempt	Hourly	260		
G5630	Para Professional - Regular	TA	T51	Nonexempt	Hourly	181		
5632	Para Professional - Special Education Building Supp	TA	T51	Nonexempt	Hourly	181		
G5632	Para Professional Special Education Building Suppo	TA	T51	Nonexempt	Hourly	181		
5640	Parapro - Health Aide	HA	T90	Nonexempt	Annual	175	6	
5640H	Parapro - Health Aide Hourly	TA	T57	Nonexempt	Hourly	181		
5630L	Parapro - Library	TA	T51	Nonexempt	Hourly	181		
5630N	Parapro - Non-Instructional	TA	T51	Nonexempt	Hourly	181		
5630	Parapro - Regular Instructional	TA	T51	Nonexempt	Hourly	181		
5656	Paraprofessional Certified Instructional Tutor - P	TA	T53	Nonexempt	Hourly	181		
G5753	Parent Home School Community Liaison	HR3	H21	Nonexempt	Hourly	180		
5753	Parent, Home, School Community Liaison	HR3	H21	Nonexempt	Hourly	180		
3124	Physical Therapist Assistant	T80	F25	Nonexempt	Annual	180	6	
4491	Program Technician, Home Based Education	HR3	H19	Nonexempt	Hourly	180		
3151	School Psychology Intern	HR4	S99	Nonexempt	Hourly	260		
4218	Site Coordinator, 21st CCCL/Lights on After	HR3	H21	Nonexempt	Hourly	180		



**Jefferson County Public Schools
Classified Job Titles**

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
	School							
4311	Specialist - Mental Health	SBS	R77	Nonexempt	Annual	205	6	10
4223	Specialist - Planetarium & Astronomy, Hourly	HR2	T27	Nonexempt	Hourly	187		
2829S	Sub Teacher, Adult ESL	HR2	T27	Nonexempt	Hourly	260		
5845	Substitute Clinic Aide	HR4	T27	Nonexempt	Hourly	260		
5840	Substitute Paraprofessional	HR4	T10	Nonexempt	Hourly	260		
5678S	Substitute Spanish Translator	HR4	T23	Nonexempt	Hourly	260		
2829	Teacher, Adult ESL - Hourly	HR2	T27	Exempt	Hourly	260		
2828	Teacher, Homebound - Hourly	HR4	T36	Exempt	Hourly	260		
2589	Teacher, Hourly (License Required)	HR2	T27	Nonexempt	Hourly	187		
2851	Teacher, Licensed Extra Curriculum (Hrly/Var)	HR2	T27	Nonexempt	Hourly	187		
2588	Teacher/Tutor-SES-Hourly	HR2	T27	Nonexempt	Hourly	185		
5605	Technician - Cosmetology Wareen Technical Occupati	HR3	H17	Nonexempt	Hourly	180		
5704	Technician - School Program Support	T80	F25	Nonexempt	Annual	180	6	
4384	Technician - School Support	C94	S19	Nonexempt	Annual	194	6	
4581	Technician, Medicaid	CEN	R61	Nonexempt	Annual	205	6	10
6091	Title 1 Tutor Instructional	G80	Z25	Nonexempt	Annual	180	6	
6079	Title I Notetaker (Deaf & DHH)	D80	Z25	Nonexempt	Annual	178	6	
G8203	Title I Para Educator - Independence Support	D80	Z25	Nonexempt	Annual	178	6	
G8203H	Title I Para Educator - Independence Support Hourl	PH3	Z21	Nonexempt	Hourly	178		
5653	Title I Para Professional - Special Education Buil	TA	T81	Nonexempt	Hourly	181		
5651	Title I Parapro	TA	T81	Nonexempt	Hourly	181		
G5651	Title I Parapro	TA	T81	Nonexempt	Hourly	181		
5633	Transition Community Educational Assistant	TA	T51	Nonexempt	Hourly	181		
G5684	Tutor - ACE	HR4	T04	Nonexempt	Hourly	260		
5684	Tutor - ACE	HR4	T04	Nonexempt	Hourly	260		
5691	Tutor - Instructional	T80	F25	Nonexempt	Annual	180	6	
G5691	Tutor - Instructional	T80	F25	Nonexempt	Annual	180	6	
5689	Tutor - Instructional - Substitute	HR4	T14	Nonexempt	Hourly	260		
G5691H	Tutor - Instructional Hourly	TH1	T23	Nonexempt	Hourly	180		
5691H	Tutor - Instructional Hourly	TH1	T23	Nonexempt	Hourly	180		
G5673	Tutor Transition Support	Q80	F25	Nonexempt	Annual	178	6	
5673	Tutor, Transition Support	Q80	F25	Nonexempt	Annual	178	6	
2591	Warren Occupational Technical Program Teacher	HR4	T16	Nonexempt	Hourly	260		



**Jefferson County Public Schools
Classified Job Titles**

Secretary, Admin Assistant

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5226	Administrative Assistant, Exective Director - Food	CLS	R24	Nonexempt	Monthly	260		
5865	Clerical Part time	HR4	T09	Nonexempt	Hourly	260		
4453	Lead Secretary, Jeffco Turnaround Support Team	PSS	R54	Nonexempt	Annual	220	6	10
4463	Lead Technician - Preschool	CLS	R23	Nonexempt	Monthly	260		
5225	Office Support II - Facilities	CLS	R19	Nonexempt	Monthly	260		
5254	Office Support III - Facilities	CLS	R21	Nonexempt	Monthly	260		
4444	Secretary - Business Support	HR3	H19	Nonexempt	Hourly	180		
5210	Secretary - Central Administrator 12mo	CLS	R19	Nonexempt	Monthly	260		
4524	Secretary - Director	CLS	R19	Nonexempt	Monthly	260		
5126	Secretary - Director Special Education	CLS	R19	Nonexempt	Monthly	260		
5131	Secretary - Executive Director Athletics	CEN	R70	Nonexempt	Annual	205	6	10
5232	Secretary - Financial 205	SBS	R77	Nonexempt	Annual	205	6	10
5223	Secretary - Financial 215	SBS	R77	Nonexempt	Annual	205	6	10
5212	Secretary - Preschool Office	CEN	R79	Nonexempt	Annual	205	6	10
5228	Secretary - Principal Elementary 8hr/210	PSE	R53	Nonexempt	Annual	210	6	10
5229	Secretary - Principal Middle 8hr/215	PSM	R55	Nonexempt	Annual	215	6	10
5230	Secretary - Principal Senior 8hr/220	PSS	R57	Nonexempt	Annual	220	6	10
5234	Secretary - School 205	SBS	R73	Nonexempt	Annual	205	6	10
5246	Secretary - School Support	SBS	R73	Nonexempt	Annual	205	6	10
5133	Secretary - Security & Emergency Management	CLS	R24	Nonexempt	Monthly	260		
4538	Secretary Technician General - ESS	CEN	R79	Nonexempt	Annual	205	6	10
G5210	Secretary, Title 1 Grants	CLS	R19	Nonexempt	Monthly	260		
4304	Site Technician, School Based	PSM	R59	Nonexempt	Annual	215	6	10
5810	Substitute Secretary	HR4	T09	Nonexempt	Hourly	260		



**Jefferson County Public Schools
Classified Job Titles**

Security & Emergency Mgt

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
9242	Armed Security Patrol Officer	CLS	R25	Nonexempt	Monthly	260		
9231	Campus Security Officer (CSO)	C80	C18	Nonexempt	Annual	180	6	
9210	Campus Supervisor	C80	C17	Nonexempt	Annual	180	6	
9211	Campus Supervisor, Substitute	HR4	T21	Nonexempt	Hourly	260		
4303	Coordinator - Campus Supervisor	CLS	R27	Nonexempt	Monthly	260		
9260	Dispatcher - Emergency Services	CLS	R22	Nonexempt	Monthly	260		
9260V	Dispatcher - Emergency Services, Substitute	HR4	T71	Nonexempt	Hourly	260		
9232	Lead Campus Security Officer	C80	C19	Nonexempt	Annual	180	6	
9241	Lead, Dispatch Operations	CLS	R26	Nonexempt	Monthly	260		
9233	Lead, Patrol Operations	CLS	R26	Nonexempt	Monthly	260		
1561	Specialist - Threat Assessment	CLS	R24	Nonexempt	Monthly	260		
9210T	Temp Campus Supervisor	HR3	H17	Nonexempt	Hourly	180		



**Jefferson County Public Schools
Classified Job Titles**

Transportation

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4607	Administrative Assistant, Executive Director - Tra	CLS	R24	Nonexempt	Monthly	260		
7305	Bodyman/Painter	CLS	R25	Nonexempt	Monthly	260		
7110	Bus Driver	BD8	R48	Nonexempt	Annual	182		
7160	Bus Driver Assistant	BA8	R43	Nonexempt	Annual	182		
7192	Bus Driver, Non-CDL	BDN	R45	Nonexempt	Annual	182		
4484	Liaison, Transport Discipline	CLS	R21	Nonexempt	Monthly	260		
6594	Mechanic - Fleet Services	CLS	R25	Nonexempt	Monthly	260		
7112	Relief Bus Driver	BD8	R48	Nonexempt	Annual	182		
6261	Shop Foreman - Fleet Maintenance	CLS	R27	Nonexempt	Monthly	260		
6263	Shop Foreman - Support Services	CLS	R28	Nonexempt	Monthly	260		
6262	Shop Foreman - Utility Fleet	CLS	R29	Nonexempt	Monthly	260		
7195	Substitute Bus Assistant	HR4	T18	Nonexempt	Hourly	260		
7190	Substitute Bus Driver	HR4	T19	Nonexempt	Hourly	260		
4599	Supervisor - Fleet Operations	CLS	R28	Nonexempt	Monthly	260		
4606	Supervisor - Transportation Operation	CLS	R28	Nonexempt	Monthly	260		
4594	Supervisor - Transportation Training	CLS	R28	Nonexempt	Monthly	260		
4480	Supervisor, Transportation	CLS	R26	Nonexempt	Monthly	260		
7191	Support Bus Driver	HR4	T17	Nonexempt	Hourly	260		
9441	Technician, Parts & Warranty - Fleet Maintenance	CLS	R24	Nonexempt	Monthly	260		
7125	Trainer - Transportation	CLS	R22	Nonexempt	Monthly	260		

Effective 2019/2020 School Year

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
BA8	R43	Hourly	14.41	14.95	15.48	16.01	16.57	17.15	17.77				18.38	19.04	19.69
	R43	Monthly	1748.75	1813.42	1877.92	1942.42	2010.25	2081.42	2155.83				2230.17	2309.75	2389.08
	R43	Annual	20,985	21,761	22,535	23,309	24,123	24,977	25,870				26,762	27,717	28,669
BD8	R48	Hourly	18.95	19.59	20.33	21.08	21.81	22.58	23.36				24.19	25.04	25.92
	R48	Monthly	2299.75	2376.50	2466.33	2557.75	2646.08	2740.17	2834.50				2934.50	3038.67	3144.50
	R48	Annual	27,597	28,518	29,596	30,693	31,753	32,882	34,014				35,214	36,464	37,734
BDN	R45	Hourly	16.85	17.49	18.23	18.98	19.71	20.48	21.26				22.09	22.94	23.82
	R45	Monthly	2044.92	2121.67	2211.50	2302.92	2391.25	2485.33	2579.67				2679.67	2783.83	2889.67
	R45	Annual	24,539	25,460	26,538	27,635	28,695	29,824	30,956				32,156	33,406	34,676
C80	C17	Hourly	18.28	19.02	19.64	20.40	21.15	21.88	22.66				23.44	24.27	25.13
	C17	Monthly	2193.17	2282.25	2357.33	2447.83	2538.33	2626.00	2719.33				2812.42	2912.75	3015.67
	C17	Annual	26,318	27,387	28,288	29,374	30,460	31,512	32,632				33,749	34,953	36,188
	C18	Hourly	21.02	21.87	22.59	23.46	24.33	25.17	26.06				26.95	27.91	28.90
	C18	Monthly	2522.25	2624.58	2711.00	2815.08	2919.00	3019.92	3127.17				3234.33	3349.67	3467.92
	C18	Annual	30,267	31,495	32,532	33,781	35,028	36,239	37,526				38,812	40,196	41,615
	C19	Hourly	21.76	22.48	23.34	24.20	25.04	25.93	26.82				27.78	28.76	29.76
	C19	Monthly	2611.50	2697.50	2801.00	2904.50	3005.00	3111.58	3218.25				3333.00	3450.67	3571.50
C94	S17	Hourly	23.14	24.16	25.17	26.28	27.29	28.35	29.31				30.39	31.46	32.57
	S17	Monthly	2992.50	3124.92	3255.50	3398.50	3529.17	3666.92	3790.42				3929.92	4069.42	4212.42
	S17	Annual	35,910	37,499	39,066	40,782	42,350	44,003	45,485				47,159	48,833	50,549
	S19	Hourly	18.05	18.77	19.51	20.30	20.97	21.78	22.58				23.35	24.19	25.02
	S19	Monthly	2334.83	2427.33	2523.67	2625.67	2712.58	2816.50	2920.33				3020.50	3128.17	3235.92
CEN	R61	Hourly	23.04	24.20	25.27	26.32	27.48	28.53	29.65				30.65	31.78	32.90
	R61	Monthly	3148.67	3306.67	3453.00	3597.33	3755.33	3899.75	4051.92				4188.33	4342.58	4496.67
	R61	Annual	37,784	39,680	41,436	43,168	45,064	46,797	48,623				50,260	52,111	53,960
	R66	Hourly	17.96	18.65	19.43	20.12	20.89	21.49	22.23				23.03	23.84	24.67
	R66	Monthly	2455.17	2549.25	2655.50	2749.58	2854.33	2937.58	3038.75				3147.00	3258.75	3372.17
	R66	Annual	29,462	30,591	31,866	32,995	34,252	35,251	36,465				37,764	39,105	40,466
	R67	Hourly	19.03	19.82	20.52	21.30	21.93	22.67	23.49				24.32	25.17	26.03
	R67	Monthly	2600.50	2709.08	2804.92	2911.67	2996.75	3098.08	3210.17				3324.17	3440.17	3557.75
	R67	Annual	31,206	32,509	33,659	34,940	35,961	37,177	38,522				39,890	41,282	42,693
	R68	Hourly	19.85	20.50	21.27	22.06	22.82	23.62	24.46				25.32	26.22	27.12
	R68	Monthly	2712.58	2801.25	2906.25	3014.83	3118.08	3228.25	3342.25				3460.08	3582.92	3706.08
	R68	Annual	32,551	33,615	34,875	36,178	37,417	38,739	40,107				41,521	42,995	44,473
	R70	Hourly	21.87	22.68	23.54	24.38	25.28	26.06	26.97				27.90	28.89	29.89
	R70	Monthly	2989.42	3099.83	3217.58	3331.50	3454.58	3561.33	3686.17				3812.75	3948.67	4084.42
	R70	Annual	35,873	37,198	38,611	39,978	41,455	42,736	44,234				45,753	47,384	49,013
	R71	Hourly	26.32	27.48	28.54	29.65	30.65	31.78	32.90				34.06	35.24	36.49
	R71	Monthly	3596.58	3754.92	3899.92	4051.58	4188.17	4343.25	4496.58				4654.92	4816.58	4986.58
	R71	Annual	43,159	45,059	46,799	48,619	50,258	52,119	53,959				55,859	57,799	59,839
	R79	Hourly	20.50	21.28	22.07	22.81	23.63	24.46	25.33				26.22	27.13	28.10
	R79	Monthly	2801.25	2908.00	3016.58	3117.92	3230.08	3342.25	3461.83				3582.92	3708.00	3840.08
R79	Annual	33,615	34,896	36,199	37,415	38,761	40,107	41,542				42,995	44,496	46,081	



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CLS	R12	Hourly	14.00	14.51	15.03	15.54	16.09	16.66	17.25				17.85	18.48	19.12
	R12	Monthly	2425.93	2515.44	2604.95	2694.46	2788.56	2887.25	2990.53				3093.81	3203.97	3314.14
	R12	Annual	29,111	30,185	31,259	32,333	33,463	34,647	35,886				37,126	38,448	39,770
	R13	Hourly	14.98	15.66	16.37	17.01	17.69	18.40	19.01				19.74	20.47	21.17
	R13	Monthly	2595.77	2715.11	2836.75	2949.21	3066.26	3190.20	3295.77				3422.01	3548.24	3669.88
	R13	Annual	31,149	32,581	34,041	35,391	36,795	38,282	39,549				41,064	42,579	44,039
	R15	Hourly	16.37	17.01	17.69	18.40	19.01	19.74	20.47				21.17	21.93	22.68
	R15	Monthly	2836.75	2949.21	3066.26	3190.20	3295.77	3422.01	3548.24				3669.88	3800.70	3931.52
	R15	Annual	34,041	35,391	36,795	38,282	39,549	41,064	42,579				44,039	45,608	47,178
	R16	Hourly	17.01	17.69	18.40	19.01	19.74	20.47	21.17				21.93	22.68	23.49
	R16	Monthly	2949.21	3066.26	3190.20	3295.77	3422.01	3548.24	3669.88				3800.70	3931.52	4071.52
	R16	Annual	35,391	36,795	38,282	39,549	41,064	42,579	44,039				45,608	47,178	48,858
	R17	Hourly	17.69	18.40	19.01	19.74	20.47	21.17	21.93				22.68	23.49	24.32
	R17	Monthly	3066.26	3190.20	3295.77	3422.01	3548.24	3669.88	3800.70				3931.52	4071.52	4216.11
	R17	Annual	36,795	38,282	39,549	41,064	42,579	44,039	45,608				47,178	48,858	50,593
	R18	Hourly	18.40	19.01	19.74	20.47	21.17	21.93	22.68				23.49	24.32	25.17
	R18	Monthly	3190.20	3295.77	3422.01	3548.24	3669.88	3800.70	3931.52				4071.52	4216.11	4363.00
	R18	Annual	38,282	39,549	41,064	42,579	44,039	45,608	47,178				48,858	50,593	52,356
	R19	Hourly	19.01	19.74	20.47	21.17	21.93	22.68	23.49				24.32	25.17	26.06
	R19	Monthly	3295.77	3422.01	3548.24	3669.88	3800.70	3931.52	4071.52				4216.11	4363.00	4516.77
	R19	Annual	39,549	41,064	42,579	44,039	45,608	47,178	48,858				50,593	52,356	54,201
	R20	Hourly	19.74	20.47	21.17	21.93	22.68	23.49	24.32				25.17	26.06	26.99
	R20	Monthly	3422.01	3548.24	3669.88	3800.70	3931.52	4071.52	4216.11				4363.00	4516.77	4677.43
	R20	Annual	41,064	42,579	44,039	45,608	47,178	48,858	50,593				52,356	54,201	56,129
	R21	Hourly	20.29	21.04	21.85	22.60	23.44	24.18	25.01				25.87	26.80	27.73
	R21	Monthly	3516.10	3646.93	3786.93	3917.75	4062.34	4190.87	4335.46				4484.64	4645.30	4805.95
	R21	Annual	42,193	43,763	45,443	47,013	48,748	50,290	52,025				53,816	55,744	57,671
	R22	Hourly	21.37	22.44	23.44	24.42	25.49	26.47	27.50				28.43	29.47	30.52
	R22	Monthly	3704.30	3890.21	4062.34	4232.18	4418.08	4587.92	4766.94				4927.60	5108.91	5290.22
	R22	Annual	44,452	46,682	48,748	50,786	53,017	55,055	57,203				59,131	61,307	63,483
	R23	Hourly	22.44	23.44	24.42	25.49	26.47	27.50	28.43				29.47	30.52	31.59
	R23	Monthly	3890.21	4062.34	4232.18	4418.08	4587.92	4766.94	4927.60				5108.91	5290.22	5476.13
R23	Annual	46,682	48,748	50,786	53,017	55,055	57,203	59,131				61,307	63,483	65,714	
R24	Hourly	23.44	24.42	25.49	26.47	27.50	28.43	29.47				30.52	31.59	32.69	
R24	Monthly	4062.34	4232.18	4418.08	4587.92	4766.94	4927.60	5108.91				5290.22	5476.13	5666.62	
R24	Annual	48,748	50,786	53,017	55,055	57,203	59,131	61,307				63,483	65,714	67,999	
R25	Hourly	24.42	25.49	26.47	27.50	28.43	29.47	30.52				31.59	32.69	33.84	
R25	Monthly	4232.18	4418.08	4587.92	4766.94	4927.60	5108.91	5290.22				5476.13	5666.62	5866.29	
R25	Annual	50,786	53,017	55,055	57,203	59,131	61,307	63,483				65,714	67,999	70,396	
R26	Hourly	25.49	26.47	27.50	28.43	29.47	30.52	31.59				32.69	33.84	35.01	
R26	Monthly	4418.08	4587.92	4766.94	4927.60	5108.91	5290.22	5476.13				5666.62	5866.29	6068.26	
R26	Annual	53,017	55,055	57,203	59,131	61,307	63,483	65,714				67,999	70,396	72,819	
R27	Hourly	26.47	27.50	28.43	29.47	30.52	31.59	32.69				33.84	35.01	36.25	
R27	Monthly	4587.92	4766.94	4927.60	5108.91	5290.22	5476.13	5666.62				5866.29	6068.26	6284.00	
R27	Annual	55,055	57,203	59,131	61,307	63,483	65,714	67,999				70,396	72,819	75,408	
R28	Hourly	27.50	28.43	29.47	30.52	31.59	32.69	33.84				35.01	36.25	37.51	
R28	Monthly	4766.94	4927.60	5108.91	5290.22	5476.13	5666.62	5866.29				6068.26	6284.00	6502.04	

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
CLS	R28	Annual	57,203	59,131	61,307	63,483	65,714	67,999	70,396				72,819	75,408	78,024
	R29	Hourly	28.43	29.47	30.52	31.59	32.69	33.84	35.01				36.25	37.51	38.84
	R29	Monthly	4927.60	5108.91	5290.22	5476.13	5666.62	5866.29	6068.26				6284.00	6502.04	6731.55
	R29	Annual	59,131	61,307	63,483	65,714	67,999	70,396	72,819				75,408	78,024	80,779
	R30	Hourly	29.47	30.52	31.59	32.69	33.84	35.01	36.25				37.51	38.84	40.19
	R30	Monthly	5108.91	5290.22	5476.13	5666.62	5866.29	6068.26	6284.00				6502.04	6731.55	6965.65
	R30	Annual	61,307	63,483	65,714	67,999	70,396	72,819	75,408				78,024	80,779	83,588
D80	Z25	Hourly	15.78	16.50	17.22	17.90	18.59	19.33	19.96				20.72	21.47	22.18
	Z25	Monthly	1873.00	1957.67	2043.83	2124.33	2206.00	2293.75	2368.17				2458.83	2548.00	2631.75
	Z25	Annual	22,476	23,492	24,526	25,492	26,472	27,525	28,418				29,506	30,576	31,581
FS3	R81	Hourly	18.88	19.51	20.26	21.00	21.73	22.51	23.27				24.11	24.96	25.83
	R81	Monthly	2416.92	2497.17	2593.58	2688.08	2781.25	2880.67	2978.58				3085.83	3194.75	3306.67
	R81	Annual	29,003	29,966	31,123	32,257	33,375	34,568	35,743				37,030	38,337	39,680
FS8	R87	Hourly	17.59	18.28	19.02	19.65	20.40	21.16	21.88				22.66	23.44	24.28
	R87	Monthly	2121.95	2205.96	2295.28	2371.20	2462.04	2552.88	2640.34				2734.55	2828.76	2929.28
	R87	Annual	25,463	26,472	27,543	28,454	29,544	30,635	31,684				32,815	33,945	35,151
	R94	Hourly	19.02	19.65	20.40	21.16	21.88	22.66	23.44				24.28	25.14	26.01
	R94	Monthly	2295.28	2371.20	2462.04	2552.88	2640.34	2734.55	2828.76				2929.28	3033.35	3139.10
G80	Z25	Hourly	18.85	19.99	20.95	21.95	23.07	24.11	25.22				26.07	26.97	27.90
	Z25	Monthly	2262.50	2398.50	2513.67	2634.50	2768.92	2893.17	3026.08				3127.92	3235.83	3348.17
	Z25	Annual	27,150	28,782	30,164	31,614	33,227	34,718	36,313				37,535	38,830	40,178
HA	T90	Hourly	14.50	14.97	15.50	16.02	16.56	17.08	17.64				18.27	18.89	19.56
	T90	Monthly	1692.00	1746.33	1808.67	1869.33	1931.67	1992.42	2057.92				2131.42	2203.33	2281.58
	T90	Annual	20,304	20,956	21,704	22,432	23,180	23,909	24,695				25,577	26,440	27,379
HR2	T27	Hourly			26.00	30.00	35.00								
HR3	H17	Hourly	17.69	18.40	19.01	19.74	20.47	21.17	21.93				22.68	23.49	24.32
	H19	Hourly	19.01	19.74	20.47	21.17	21.93	22.68	23.49				24.32	25.17	26.06
	H21	Hourly	20.29	21.04	21.84	22.61	23.44	24.18	25.02				25.87	26.80	27.72
	T03	Hourly	14.01	14.50	14.99	15.49	15.93	16.47	17.01				17.61	18.19	18.86
	T06	Hourly	13.00	13.52	14.03	14.58	15.09	15.60	16.12				16.69	17.25	17.87
	T07	Hourly	12.49	12.99	13.48	14.01	14.50	14.99	15.49				16.03	16.58	17.17
HR4	T01	Hourly	11.68	12.22	12.63	13.06	13.49	13.98	14.45	14.96					
	T02	Hourly	12.17	12.55	12.93	13.40	13.85	14.34	14.83						
	T04	Hourly	14.44	15.23	16.03	16.82	17.65	18.43	19.25	20.04	22.90				
	T05	Hourly	16.97	17.70	18.46	19.08	20.09	20.83	21.53	23.24	23.83	28.76			
	T09	Hourly	16.24	18.27	20.30	22.34									
	T10	Hourly	12.49												
	T12	Hourly	13.60												
	T14	Hourly	15.00	15.69	16.63	17.05	17.72	18.44	19.04	19.78	19.78	19.78	20.51	21.21	21.97
	T15	Hourly	12.00	12.41	12.85	13.71	13.77	14.27	14.79	15.30					
	T16	Hourly	32.91	33.95	35.02	36.70	38.07	39.45	39.72	40.00	40.27	40.55			
	T17	Hourly	17.89												
	T18	Hourly	13.57	14.02	14.51	15.03	15.57								
	T19	Hourly	18.01	18.69	19.25	19.94	20.62	21.28	22.00	22.70					
	T21	Hourly	17.04												
T23	Hourly	18.92													



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HR4	T27	Hourly	13.60												
	T28	Hourly	20.00												
	T29	Hourly	26.31	31.57	36.83	40.00	45.00	50.00	55.00						
	T30	Hourly	22.23	23.08	23.80	24.64	25.50	26.39	27.32	28.27					
	T31	Hourly	12.62	13.07	13.50	13.97	14.48	14.98	15.51	16.02					
	T33	Hourly	18.51	19.65	20.84	21.86	22.91	24.11	25.21	26.37					
	T36	Hourly	26.69												
	T41	Hourly	12.91	13.50	14.14	14.76	15.35	15.95	16.59	17.14					
	T44	Hourly	25.63												
	T71	Hourly	20.38												
HR6	P24	Hourly	23.09	24.10	25.11	26.22	27.22	28.28	29.24				30.32	31.39	32.49
	P24	Monthly	3232.50	3374.67	3515.25	3670.58	3811.17	3959.83	4093.92				4244.42	4394.83	4548.58
	P24	Annual	38,790	40,496	42,183	44,047	45,734	47,518	49,127				50,933	52,738	54,583
LMA	R51	Hourly	16.88	17.55	18.25	18.99	19.62	20.36	21.12				21.84	22.61	23.40
	R51	Monthly	2137.83	2223.58	2311.33	2405.67	2484.58	2579.08	2675.58				2766.42	2864.50	2964.25
	R51	Annual	25,654	26,683	27,736	28,868	29,815	30,949	32,107				33,197	34,374	35,571
MPC	MP1	Hourly	20.81	21.55	22.31	23.08	23.90	24.74	25.60	26.50			29.37	30.39	31.47
	MP2	Hourly	13.60	14.09	14.57	15.09	15.61	16.15	16.72	17.32			19.20	19.87	20.56
	MP3	Hourly	12.62	13.07	13.50	13.97	14.48	14.98	15.51	16.02			17.76	18.41	19.03
PH2	T21	Hourly	14.98	15.66	16.37	17.01	17.69	18.40	19.01			19.74	20.47	21.17	
PH3	Z21	Hourly	15.27	15.96	16.66	17.32	17.98	18.70	19.31			20.04	20.77	21.45	
PSE	R53	Hourly	21.24	22.03	22.77	23.58	24.42	25.28	26.16				27.08	28.04	29.04
	R53	Monthly	2973.50	3084.50	3188.33	3301.42	3418.25	3538.83	3663.00				3790.83	3926.17	4065.33
	R53	Annual	35,682	37,014	38,260	39,617	41,019	42,466	43,956				45,490	47,114	48,784
PSM	R55	Hourly	21.20	21.99	22.75	23.56	24.38	25.24	26.11				27.04	28.00	28.98
	R55	Monthly	3038.50	3152.25	3260.58	3376.33	3493.92	3617.33	3742.67				3875.42	4014.00	4154.33
	R55	Annual	36,462	37,827	39,127	40,516	41,927	43,408	44,912				46,505	48,168	49,852
	R59	Hourly	21.97	23.07	24.10	25.10	26.20	27.20	28.27				29.23	30.30	31.38
	R59	Monthly	3148.92	3306.50	3453.75	3597.83	3755.33	3899.33	4051.75				4189.08	4343.08	4497.25
	R59	Annual	37,787	39,678	41,445	43,174	45,064	46,792	48,621				50,269	52,117	53,967
PSS	R54	Hourly	24.08	25.14	26.19	27.34	28.39	29.50	30.50				31.62	32.74	33.89
	R54	Monthly	3531.08	3687.33	3841.50	4010.25	4164.42	4326.92	4472.75				4637.33	4801.92	4970.67
	R54	Annual	42,373	44,248	46,098	48,123	49,973	51,923	53,673				55,648	57,623	59,648
	R57	Hourly	21.17	21.97	22.71	23.52	24.34	25.20	26.07				27.00	27.95	28.94
	R57	Monthly	3105.33	3221.83	3330.58	3449.00	3569.33	3695.58	3823.83				3959.75	4099.58	4245.25
	R57	Annual	37,264	38,662	39,967	41,388	42,832	44,347	45,886				47,517	49,195	50,943
Q80	D25	Hourly	15.48	16.19	16.92	17.59	18.29	19.03	19.65				20.41	21.16	21.89
	D25	Monthly	1837.00	1921.42	2007.58	2087.17	2170.08	2257.67	2332.33				2421.75	2511.08	2597.17
	D25	Annual	22,044	23,057	24,091	25,046	26,041	27,092	27,988				29,061	30,133	31,166
	F25	Hourly	17.96	19.05	19.97	20.96	22.04	23.05	24.12				24.94	25.80	26.72
	F25	Monthly	2131.33	2260.42	2370.33	2486.67	2615.50	2735.00	2862.25				2959.92	3061.83	3170.42
	F25	Annual	25,576	27,125	28,444	29,840	31,386	32,820	34,347				35,519	36,742	38,045
	F65	Hourly	22.64	24.00	25.17	26.40	27.78	29.05	30.39				31.43	32.52	33.66
	F65	Monthly	2686.25	2848.25	2986.50	3132.58	3296.08	3447.08	3605.75				3730.00	3858.83	3994.00
	F65	Annual	32,235	34,179	35,838	37,591	39,553	41,365	43,269				44,760	46,306	47,928
S80	S25	Hourly	17.47	18.14	18.81	19.46	20.15	20.84	21.58	22.35			23.13	23.95	24.80
	S25	Monthly	2387.92	2479.25	2570.75	2658.92	2753.67	2848.50	2949.92	3054.67			3161.08	3272.50	3388.83



Jefferson County Public Schools
Classified Salary Schedule

Salary Plan	Grade	Pay Frequency	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 16	Step 21
S80	S25	Annual	28,655	29,751	30,849	31,907	33,044	34,182	35,399	36,656			37,933	39,270	40,666
SBS	R73	Hourly	18.34	19.07	19.85	20.50	21.27	22.06	22.82				23.62	24.46	25.32
	R73	Monthly	2506.33	2605.92	2712.58	2801.25	2906.25	3014.83	3118.08				3228.25	3342.25	3460.08
	R73	Annual	30,076	31,271	32,551	33,615	34,875	36,178	37,417				38,739	40,107	41,521
	R77	Hourly	20.50	21.27	22.06	22.82	23.62	24.46	25.32				26.22	27.12	28.10
	R77	Monthly	2801.25	2906.25	3014.83	3118.08	3228.25	3342.25	3460.08				3582.92	3706.08	3840.08
	R77	Annual	33,615	34,875	36,178	37,417	38,739	40,107	41,521				42,995	44,473	46,081
	R78	Hourly	23.10	24.12	25.13	26.24	27.24	28.30	29.26				30.34	31.41	32.51
	R78	Monthly	3157.58	3296.58	3433.92	3585.67	3722.83	3868.33	3999.08				4146.08	4293.17	4443.33
T80	R78	Annual	37,891	39,559	41,207	43,028	44,674	46,420	47,989				49,753	51,518	53,320
	F25	Hourly	17.95	19.04	19.97	20.95	22.03	23.04	24.11				24.93	25.79	26.71
	F25	Monthly	2154.58	2285.00	2396.00	2513.67	2644.00	2764.75	2893.42				2992.00	3095.08	3204.83
	F25	Annual	25,855	27,420	28,752	30,164	31,728	33,177	34,721				35,904	37,141	38,458
	P23	Hourly	23.19	24.22	25.23	26.34	27.35	28.42	29.38				30.46	31.54	32.65
	P23	Monthly	2782.83	2906.08	3027.67	3160.58	3282.00	3410.17	3525.08				3654.75	3784.50	3917.50
TA	P23	Annual	33,394	34,873	36,332	37,927	39,384	40,922	42,301				43,857	45,414	47,010
	T43	Hourly		12.10	12.53	12.96	13.42	13.86	14.35				14.82	15.32	15.85
	T51	Hourly	12.82	13.29	13.67	14.16	14.65	15.15	15.62				16.16	16.72	17.33
	T53	Hourly	17.19	18.23	19.12	20.05	21.09	22.06	23.08				23.87	24.69	25.57
	T57	Hourly	14.02	14.47	14.99	15.49	16.01	16.51	17.05				17.66	18.26	18.91
TH1	T81	Hourly	13.14	13.61	14.01	14.49	14.99	15.47	15.94				16.50	17.04	17.65
	T23	Hourly	17.39	18.43	19.32	20.27	21.33	22.30	23.33				24.14	24.96	25.83
WTS	R50	Hourly	20.93	21.70	22.54	23.32	24.18	24.94	25.80				26.69	27.65	28.60
	R50	Monthly	2650.58	2749.25	2854.75	2953.42	3062.42	3159.25	3268.25				3380.75	3501.83	3622.92
	R50	Annual	31,807	32,991	34,257	35,441	36,749	37,911	39,219				40,569	42,022	43,475



Educator Salary Schedule 2019/2020

Step numbers are for easy reference and do not correlate with years of service.

Step	Lane 1 Bachelor's Degree*	Lane 2 Master's Degree	Lane 3 BA + 60 Graduate Credits** Must Include Master's Degree	Lane 4 BA + 75 Graduate Credits** Must Include Master's Degree
1	\$ 42,014	\$ 45,794	\$ 47,210	\$ 49,752
2	\$ 42,853	\$ 46,710	\$ 49,476	\$ 52,240
3	\$ 43,711	\$ 47,645	\$ 51,827	\$ 54,747
4	\$ 45,677	\$ 50,074	\$ 54,237	\$ 57,211
5	\$ 47,664	\$ 52,578	\$ 56,705	\$ 59,500
6	\$ 49,690	\$ 55,103	\$ 59,285	\$ 61,880
7	\$ 51,758	\$ 57,732	\$ 61,957	\$ 64,359
8	\$ 53,518	\$ 60,156	\$ 64,560	\$ 66,934
9	\$ 55,284	\$ 62,623	\$ 67,206	\$ 69,276
10	\$ 57,054	\$ 65,066	\$ 69,828	\$ 71,700
11	\$ 58,822	\$ 67,603	\$ 72,551	\$ 74,138
12	\$ 60,587	\$ 69,970	\$ 74,872	\$ 76,511
13	\$ 62,404	\$ 71,019	\$ 75,920	\$ 77,965
14	\$ 63,653	\$ 72,012	\$ 76,831	\$ 79,135
15	\$ 64,862	\$ 73,021	\$ 77,677	\$ 80,004
16	\$ 66,029	\$ 73,970	\$ 78,531	\$ 80,724
17	\$ 67,153	\$ 74,858	\$ 79,393	\$ 81,450
18	\$ 68,226	\$ 75,756	\$ 80,188	\$ 82,185
19	\$ 69,251	\$ 76,665	\$ 80,990	\$ 82,924
20	\$ 70,289	\$ 77,545	\$ 81,800	\$ 83,671
21	\$ 71,345	\$ 78,438	\$ 82,619	\$ 84,423
22	\$ 72,342	\$ 79,340	\$ 83,443	\$ 85,183
23	\$ 73,355	\$ 80,135	\$ 84,280	\$ 85,949
24	\$ 74,383	\$ 80,935	\$ 85,122	\$ 86,722
25	\$ 75,424	\$ 81,745	\$ 85,972	\$ 87,503
26	\$ 76,178	\$ 81,745	\$ 85,972	\$ 88,290
27	\$ 76,178	\$ 81,745	\$ 85,972	\$ 89,086
28	\$ 76,178	\$ 81,745	\$ 85,972	\$ 89,887
29	\$ 76,178	\$ 81,745	\$ 85,972	\$ 90,696

Positions with 191 work days - add 3.24% to the base compensation.

Positions with 195 work days - add 5.41% to the base compensation.

*Includes non-BA educators with appropriate industry credentials teaching in Warren Technical

**Quarter hours converted to semester hours at rate of 0.67.

Maximum Placement New Hires



Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles

Effective 2019/2020 School Year
ECE AD/Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4317	Preschool Assistant Director	SPA	DP1	Nonexempt	Annual	194	6	



Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles

ECE Clerical

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4323	Preschool Clerical II	SPP	PC2	Nonexempt	Annual	185	6	



**Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles**

ECE Director/Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4326	Director On Special Assignment - Early Childhood E	SPA	DA1	Nonexempt	Annual	194	6	
4316	Preschool Director, Prorated	SPA	DA1	Nonexempt	Annual	194	6	



**Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles**

ECE Instructors Hourly

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5672	Early Childhood Education Instructor School Year H	SPI	IH2	Nonexempt	Hourly	185		
5658	Early Childhood Instructional Partner - Hourly	SPI	IH2	Nonexempt	Hourly	185		



**Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles**

ECE Instructrs Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5671	Early Childhood Education Instructor School Year P	SPP	IP1	Nonexempt	Annual	185	6	
5657	Early Childhood Instructional Partner	SPP	IP1	Nonexempt	Annual	185	6	



**Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles**

ECE Program Spec

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4324	Program Specialist - Preschool	SPA	CA1	Nonexempt	Annual	194	6	



**Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles**

SAE AD, PL, PA

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5735	After School Program Aide	SCH	SA5	Nonexempt	Hourly	260		
5735S	After School Program Aide Seasonal	SCH	SA5	Nonexempt	Hourly	260		
5732S	After School Program Assistant Director Seasonal	SCH	SA2	Nonexempt	Hourly	260		
5733	After School Program Leader	SCH	SA3	Nonexempt	Hourly	260		
5733S	After School Program Leader Seasonal	SCH	SA3	Nonexempt	Hourly	260		
5732	Before & After School Director Substitute Assistan	SCH	SA2	Nonexempt	Hourly	260		



**Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles**

SAE Director/Prorated

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5738	After School Program Director Prorated	SAD	SD1	Nonexempt	Annual	194		



**Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles**

SAE Director/Year Round

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
5730	After School Program Director Year Round	SAC	HD1	Nonexempt	Monthly	260		



Jefferson County Public Schools
Early Childhood and School Age Enrichment Job Titles

SAE Program Spec

Job Code	Job Title	Salary Plan	Grade	FLSA Status	Pay Frequency	Days Worked	Holidays in Rate	Vacation Days in Rate
4325	Program Specialist - School Age Enrichment	SPM	CM2	Nonexempt	Monthly	260		



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Effective 2019/2020 School Year

School Age Enrichment Salary Schedule - Director/Year Round
Salary Plan:SAC

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	HD1	19.86	3,442.52	41,310	HD2	20.25	3,509.26	42,111	HD3	20.84	3,613.02	43,356	HD4	21.68	3,758.60	45,103	HD5	22.77	3,946.42	47,357	HD6	23.92	4,146.37	49,756
2	HD1	20.46	3,545.80	42,550	HD2	20.85	3,614.53	43,374	HD3	21.47	3,721.41	44,657	HD4	22.33	3,871.36	46,456	HD5	23.45	4,064.81	48,778	HD6	24.64	4,270.76	51,249
3	HD1	21.07	3,652.18	43,826	HD2	21.48	3,722.97	44,676	HD3	22.11	3,833.05	45,997	HD4	23.00	3,987.50	47,850	HD5	24.15	4,186.76	50,241	HD6	25.38	4,398.89	52,787
4	HD1	21.70	3,761.74	45,141	HD2	22.12	3,834.65	46,016	HD3	22.78	3,948.04	47,377	HD4	23.69	4,107.11	49,285	HD5	24.88	4,312.36	51,748	HD6	26.14	4,530.85	54,370
5	HD1	22.35	3,874.59	46,495	HD2	22.79	3,949.70	47,396	HD3	23.46	4,066.48	48,798	HD4	24.41	4,230.33	50,764	HD5	25.63	4,441.73	53,301	HD6	26.92	4,666.78	56,001
6	HD1	23.02	3,990.82	47,890	HD2	23.47	4,068.20	48,818	HD3	24.16	4,188.48	50,262	HD4	25.14	4,357.24	52,287	HD5	26.39	4,574.99	54,900	HD6	27.73	4,806.78	57,681
7	HD1	23.71	4,110.56	49,327	HD2	24.17	4,190.24	50,283	HD3	24.89	4,314.13	51,770	HD4	25.89	4,487.96	53,855	HD5	27.19	4,712.24	56,547	HD6	28.56	4,950.98	59,412
8	HD1	24.43	4,233.87	50,806	HD2	24.90	4,315.94	51,791	HD3	25.64	4,443.56	53,323	HD4	26.67	4,622.60	55,471	HD5	28.00	4,853.61	58,243	HD6	29.42	5,099.51	61,194
9	HD1	25.16	4,360.89	52,331	HD2	25.65	4,445.42	53,345	HD3	26.40	4,576.86	54,922	HD4	27.47	4,761.28	57,135	HD5	28.84	4,999.21	59,990	HD6	30.30	5,252.50	63,030
10	HD1	25.91	4,491.71	53,901	HD2	26.42	4,578.78	54,945	HD3	27.20	4,714.17	56,570	HD4	28.29	4,904.12	58,849	HD5	29.71	5,149.18	61,790	HD6	31.21	5,410.07	64,921
11	HD1	26.69	4,626.47	55,518	HD2	27.21	4,716.14	56,594	HD3	28.01	4,855.60	58,267	HD4	29.14	5,051.25	60,615	HD5	30.60	5,303.66	63,644	HD6	32.15	5,572.37	66,868
12	HD1	27.49	4,765.26	57,183	HD2	28.02	4,857.63	58,292	HD3	28.85	5,001.26	60,015	HD4	30.02	5,202.78	62,433	HD5	31.52	5,462.78	65,553	HD6	33.11	5,739.55	68,875
13	HD1	28.32	4,908.21	58,899	HD2	28.87	5,003.36	60,040	HD3	29.72	5,151.30	61,816	HD4	30.92	5,358.86	64,306	HD5	32.46	5,626.65	67,520	HD6	34.11	5,911.73	70,941
14	HD1	29.17	5,055.47	60,666	HD2	29.73	5,153.46	61,842	HD3	30.61	5,305.84	63,670	HD4	31.84	5,519.63	66,236	HD5	33.44	5,795.45	69,545	HD6	35.13	6,089.09	73,069
15	HD1	30.04	5,207.12	62,485	HD2	30.62	5,308.07	63,697	HD3	31.53	5,465.01	65,580	HD4	32.80	5,685.21	68,223	HD5	34.44	5,969.31	71,632	HD6	36.18	6,271.76	75,261
16	HD1	30.94	5,363.34	64,360	HD2	31.54	5,467.31	65,608	HD3	32.47	5,628.96	67,548	HD4	33.78	5,855.77	70,269	HD5	35.47	6,148.40	73,781	HD6	37.27	6,459.91	77,519
17	HD1	31.87	5,524.24	66,291	HD2	32.49	5,631.33	67,576	HD3	33.45	5,797.84	69,574	HD4	34.80	6,031.45	72,377	HD5	36.54	6,332.85	75,994	HD6	38.39	6,653.71	79,844
18	HD1	32.83	5,689.97	68,280	HD2	33.46	5,800.27	69,603	HD3	34.45	5,971.77	71,661	HD4	35.84	6,212.39	74,549	HD5	37.63	6,522.84	78,274	HD6	39.54	6,853.32	82,240
19	HD1	33.81	5,860.67	70,328	HD2	34.47	5,974.28	71,691	HD3	35.49	6,150.93	73,811	HD4	36.92	6,398.77	76,785	HD5	38.76	6,718.52	80,622	HD6	40.72	7,058.91	84,707
20	HD1	34.83	6,036.49	72,438	HD2	35.50	6,153.50	73,842	HD3	36.55	6,335.45	76,025	HD4	38.02	6,590.73	79,089	HD5	39.92	6,920.08	83,041	HD6	41.95	7,270.69	87,248

Salary Plan:SPM

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					CM2	27.79	4,817.75	57,813																
2					CM2	28.63	4,962.28	59,547																
3					CM2	29.49	5,111.15	61,334																
4					CM2	30.37	5,264.48	63,174																
5					CM2	31.28	5,422.42	65,069																
6					CM2	32.22	5,585.09	67,021																
7					CM2	33.19	5,752.64	69,032																
8					CM2	34.18	5,925.22	71,103																
9					CM2	35.21	6,102.98	73,236																
10					CM2	36.27	6,286.07	75,433																



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
11					CM2	37.35	6,474.65	77,696																
12					CM2	38.47	6,668.89	80,027																
13					CM2	39.63	6,868.96	82,427																
14					CM2	40.82	7,075.03	84,900																
15					CM2	42.04	7,287.28	87,447																
16					CM2	43.30	7,505.89	90,071																
17					CM2	44.60	7,731.07	92,773																
18					CM2	45.94	7,963.00	95,556																
19					CM2	47.32	8,201.89	98,423																
20					CM2	48.74	8,447.95	101,375																



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

School Age Enrichment Salary Schedule - Assistant Director, Program Leader, Program Assistant
 Salary Plan: SCH

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					SA2	14.56			SA3	13.60							SA5	12.12						
2					SA2	14.99			SA3	14.01							SA5	12.48						
3					SA2	15.44			SA3	14.43							SA5	12.86						
4					SA2	15.90			SA3	14.86							SA5	13.24						
5					SA2	16.38			SA3	15.31							SA5	13.64						
6					SA2	16.87			SA3	15.77							SA5	14.05						
7					SA2	17.37			SA3	16.24							SA5	14.47						
8					SA2	17.90			SA3	16.73							SA5	14.90						
9					SA2	18.43			SA3	17.23							SA5	15.35						
10					SA2	18.99			SA3	17.75							SA5	15.81						
11					SA2	19.56			SA3	18.28														
12					SA2	20.14			SA3	18.83														
13					SA2	20.75			SA3	19.40														
14					SA2	21.37			SA3	19.98														
15					SA2	22.01			SA3	20.58														
16					SA2	22.67			SA3	21.19														
17					SA2	23.35			SA3	21.83														
18					SA2	24.05			SA3	22.48														
19					SA2	24.77			SA3	23.16														
20					SA2	25.52			SA3	23.85														



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Program Specialist
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	CA1	26.89	3,477.42	41,729	CA2	28.35	3,666.50	43,998	CA3	29.14	3,769.25	45,231	CA4	29.65	3,834.33	46,012								
2	CA1	27.13	3,509.08	42,109	CA2	28.62	3,701.25	44,415	CA3	29.36	3,796.58	45,559	CA4	29.97	3,876.75	46,521								
3	CA1	27.35	3,537.83	42,454	CA2	28.90	3,737.67	44,852	CA3	29.65	3,834.33	46,012	CA4	30.21	3,907.00	46,884								
4	CA1	27.62	3,572.67	42,872	CA2	29.10	3,763.33	45,160	CA3	29.97	3,876.75	46,521	CA4	30.50	3,944.75	47,337								
5	CA1	27.87	3,604.42	43,253	CA2	29.39	3,801.08	45,613	CA3	30.21	3,907.00	46,884	CA4	30.81	3,984.17	47,810								
6	CA1	28.08	3,631.67	43,580	CA2	29.69	3,840.42	46,085	CA3	30.50	3,944.75	47,337	CA4	31.07	4,019.00	48,228								
7	CA1	28.35	3,666.50	43,998	CA2	29.95	3,873.67	46,484	CA3	30.81	3,984.17	47,810	CA4	31.31	4,049.17	48,590								
8	CA1	28.64	3,704.33	44,452	CA2	30.24	3,911.50	46,938	CA3	31.07	4,019.00	48,228	CA4	31.54	4,079.50	48,954								
9	CA1	28.90	3,737.67	44,852	CA2	30.55	3,950.92	47,411	CA3	31.31	4,049.17	48,590	CA4	31.80	4,112.67	49,352								
10	CA1	29.17	3,772.33	45,268	CA2	30.79	3,982.58	47,791	CA3	31.55	4,081.00	48,972	CA4	32.05	4,144.58	49,735								
11	CA1	29.46	3,810.17	45,722	CA2	31.03	4,012.92	48,155	CA3	31.80	4,112.67	49,352	CA4	32.29	4,176.25	50,115								
12	CA1	29.80	3,854.00	46,248	CA2	31.39	4,059.83	48,718	CA3	32.17	4,161.08	49,933	CA4	32.65	4,223.08	50,677								
13	CA1	30.14	3,897.83	46,774	CA2	31.74	4,105.17	49,262	CA3	32.51	4,205.00	50,460	CA4	33.02	4,270.00	51,240								
14	CA1	30.49	3,943.25	47,319	CA2	32.09	4,150.58	49,807	CA3	32.88	4,251.92	51,023	CA4	33.37	4,315.50	51,786								
15	CA1	30.82	3,985.67	47,828	CA2	32.44	4,196.00	50,352	CA3	33.25	4,300.42	51,605	CA4	33.72	4,360.83	52,330								
16	CA1	31.17	4,031.08	48,373	CA2	32.82	4,244.33	50,932	CA3	33.59	4,344.25	52,131	CA4	34.07	4,406.25	52,875								
17	CA1	31.52	4,076.42	48,917	CA2	33.11	4,282.25	51,387	CA3	33.94	4,389.58	52,675	CA4	34.46	4,456.25	53,475								
18	CA1	31.85	4,118.75	49,425	CA2	33.41	4,321.50	51,858	CA3	34.30	4,436.50	53,238	CA4	34.79	4,500.08	54,001								
19	CA1	32.20	4,164.17	49,970	CA2	33.71	4,359.33	52,312	CA3	34.66	4,483.33	53,800	CA4	35.14	4,545.33	54,544								
20	CA1	32.53	4,206.58	50,479	CA2	34.01	4,398.58	52,783	CA3	35.02	4,528.75	54,345	CA4	35.52	4,593.83	55,126								
21	CA1	32.89	4,253.50	51,042	CA2	34.29	4,435.00	53,220	CA3	35.39	4,577.17	54,926	CA4	35.89	4,642.25	55,707								
22	CA1	33.20	4,294.25	51,531	CA2	34.62	4,477.33	53,728	CA3	35.73	4,621.00	55,452	CA4	36.24	4,687.67	56,252								



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	23.61	3,053.67	36,644	DA2	24.05	3,110.17	37,322	DA3	24.51	3,170.33	38,044	DA4	25.17	3,255.92	39,071	DA5	25.89	3,348.83	40,186	DA6	26.88	3,476.42	41,717
2	DA1	23.82	3,081.00	36,972	DA2	24.29	3,141.00	37,692	DA3	24.72	3,197.50	38,370	DA4	25.41	3,286.83	39,442	DA5	26.11	3,376.25	40,515	DA6	27.33	3,534.67	42,416
3	DA1	24.05	3,110.17	37,322	DA2	24.49	3,166.75	38,001	DA3	24.94	3,225.00	38,700	DA4	25.65	3,318.00	39,816	DA5	26.34	3,407.25	40,887	DA6	27.61	3,571.08	42,853
4	DA1	24.27	3,139.33	37,672	DA2	24.72	3,197.50	38,370	DA3	25.17	3,255.92	39,071	DA4	25.87	3,345.33	40,144	DA5	26.88	3,476.42	41,717	DA6	27.91	3,609.42	43,313
5	DA1	24.49	3,166.75	38,001	DA2	24.94	3,225.00	38,700	DA3	25.41	3,286.83	39,442	DA4	26.12	3,378.08	40,537	DA5	27.33	3,534.67	42,416	DA6	28.15	3,640.50	43,686
6	DA1	24.71	3,195.83	38,350	DA2	25.17	3,255.92	39,071	DA3	25.64	3,316.17	39,794	DA4	26.64	3,445.33	41,344	DA5	27.61	3,571.08	42,853	DA6	28.43	3,676.75	44,121
7	DA1	24.94	3,225.00	38,700	DA2	25.40	3,285.08	39,421	DA3	25.87	3,345.33	40,144	DA4	27.09	3,503.67	42,044	DA5	27.91	3,609.42	43,313	DA6	28.68	3,709.75	44,517
8	DA1	25.15	3,252.25	39,027	DA2	25.64	3,316.17	39,794	DA3	26.37	3,410.83	40,930	DA4	27.36	3,538.42	42,461	DA5	28.15	3,640.50	43,686	DA6	28.91	3,738.92	44,867
9	DA1	25.37	3,281.50	39,378	DA2	26.15	3,381.67	40,580	DA3	26.84	3,471.00	41,652	DA4	27.64	3,574.75	42,897	DA5	28.43	3,676.75	44,121	DA6	29.22	3,778.92	45,347
10	DA1	25.89	3,348.83	40,186	DA2	26.60	3,440.17	41,282	DA3	27.12	3,507.33	42,088	DA4	27.89	3,607.67	43,292	DA5	28.68	3,709.75	44,517	DA6	29.54	3,820.83	45,850
11	DA1	26.33	3,405.25	40,863	DA2	26.84	3,471.00	41,652	DA3	27.37	3,540.25	42,483	DA4	28.16	3,642.25	43,707	DA5	28.91	3,738.92	44,867	DA6	29.81	3,855.50	46,266
12	DA1	26.60	3,440.17	41,282	DA2	27.19	3,516.42	42,197	DA3	27.74	3,587.67	43,052	DA4	28.53	3,689.58	44,275	DA5	29.28	3,786.33	45,436	DA6	30.18	3,902.83	46,834
13	DA1	26.92	3,481.92	41,783	DA2	27.50	3,556.50	42,678	DA3	28.12	3,636.83	43,642	DA4	28.89	3,737.00	44,844	DA5	29.63	3,831.92	45,983	DA6	30.56	3,952.08	47,425
14	DA1	27.24	3,523.67	42,284	DA2	27.82	3,598.42	43,181	DA3	28.39	3,671.50	44,058	DA4	29.28	3,786.33	45,436	DA5	29.98	3,877.33	46,528	DA6	30.92	3,999.33	47,992
15	DA1	27.56	3,564.00	42,768	DA2	28.12	3,636.83	43,642	DA3	28.73	3,715.17	44,582	DA4	29.64	3,833.67	46,004	DA5	30.35	3,924.67	47,096	DA6	31.29	4,046.83	48,562
16	DA1	27.85	3,602.33	43,228	DA2	28.43	3,676.75	44,121	DA3	29.20	3,777.17	45,326	DA4	30.01	3,880.92	46,571	DA5	30.68	3,968.42	47,621	DA6	31.67	4,096.08	49,153
17	DA1	28.19	3,645.83	43,750	DA2	28.80	3,724.33	44,692	DA3	29.43	3,806.17	45,674	DA4	30.39	3,930.08	47,161	DA5	31.02	4,012.08	48,145	DA6	32.05	4,145.17	49,742
18	DA1	28.54	3,691.50	44,298	DA2	29.16	3,771.58	45,259	DA3	29.77	3,850.00	46,200	DA4	30.75	3,977.50	47,730	DA5	31.39	4,059.67	48,716	DA6	32.42	4,192.58	50,311
19	DA1	28.88	3,735.33	44,824	DA2	29.50	3,815.50	45,786	DA3	30.12	3,895.58	46,747	DA4	31.11	4,023.17	48,278	DA5	31.75	4,106.92	49,283	DA6	32.80	4,241.92	50,903
20	DA1	29.22	3,778.92	45,347	DA2	29.84	3,859.00	46,308	DA3	30.44	3,937.50	47,250	DA4	31.49	4,072.33	48,868	DA5	32.09	4,150.67	49,808	DA6	33.16	4,289.17	51,470
21	DA1	29.56	3,822.58	45,871	DA2	30.16	3,900.92	46,811	DA3	31.02	4,012.08	48,145	DA4	31.85	4,119.67	49,436	DA5	32.45	4,196.25	50,355	DA6	33.53	4,336.50	52,038



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Director/Prorated
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DA1	23.61	3,053.67	36,644	DA2	24.05	3,110.17	37,322	DA3	24.51	3,170.33	38,044	DA4	25.17	3,255.92	39,071	DA5	25.89	3,348.83	40,186	DA6	26.88	3,476.42	41,717
2	DA1	23.82	3,081.00	36,972	DA2	24.29	3,141.00	37,692	DA3	24.72	3,197.50	38,370	DA4	25.41	3,286.83	39,442	DA5	26.11	3,376.25	40,515	DA6	27.33	3,534.67	42,416
3	DA1	24.05	3,110.17	37,322	DA2	24.49	3,166.75	38,001	DA3	24.94	3,225.00	38,700	DA4	25.65	3,318.00	39,816	DA5	26.34	3,407.25	40,887	DA6	27.61	3,571.08	42,853
4	DA1	24.27	3,139.33	37,672	DA2	24.72	3,197.50	38,370	DA3	25.17	3,255.92	39,071	DA4	25.87	3,345.33	40,144	DA5	26.88	3,476.42	41,717	DA6	27.91	3,609.42	43,313
5	DA1	24.49	3,166.75	38,001	DA2	24.94	3,225.00	38,700	DA3	25.41	3,286.83	39,442	DA4	26.12	3,378.08	40,537	DA5	27.33	3,534.67	42,416	DA6	28.15	3,640.50	43,686
6	DA1	24.71	3,195.83	38,350	DA2	25.17	3,255.92	39,071	DA3	25.64	3,316.17	39,794	DA4	26.64	3,445.33	41,344	DA5	27.61	3,571.08	42,853	DA6	28.43	3,676.75	44,121
7	DA1	24.94	3,225.00	38,700	DA2	25.40	3,285.08	39,421	DA3	25.87	3,345.33	40,144	DA4	27.09	3,503.67	42,044	DA5	27.91	3,609.42	43,313	DA6	28.68	3,709.75	44,517
8	DA1	25.15	3,252.25	39,027	DA2	25.64	3,316.17	39,794	DA3	26.37	3,410.83	40,930	DA4	27.36	3,538.42	42,461	DA5	28.15	3,640.50	43,686	DA6	28.91	3,738.92	44,867
9	DA1	25.37	3,281.50	39,378	DA2	26.15	3,381.67	40,580	DA3	26.84	3,471.00	41,652	DA4	27.64	3,574.75	42,897	DA5	28.43	3,676.75	44,121	DA6	29.22	3,778.92	45,347
10	DA1	25.89	3,348.83	40,186	DA2	26.60	3,440.17	41,282	DA3	27.12	3,507.33	42,088	DA4	27.89	3,607.67	43,292	DA5	28.68	3,709.75	44,517	DA6	29.54	3,820.83	45,850
11	DA1	26.33	3,405.25	40,863	DA2	26.84	3,471.00	41,652	DA3	27.37	3,540.25	42,483	DA4	28.16	3,642.25	43,707	DA5	28.91	3,738.92	44,867	DA6	29.81	3,855.50	46,266
12	DA1	26.60	3,440.17	41,282	DA2	27.19	3,516.42	42,197	DA3	27.74	3,587.67	43,052	DA4	28.53	3,689.58	44,275	DA5	29.28	3,786.33	45,436	DA6	30.18	3,902.83	46,834
13	DA1	26.92	3,481.92	41,783	DA2	27.50	3,556.50	42,678	DA3	28.12	3,636.83	43,642	DA4	28.89	3,737.00	44,844	DA5	29.63	3,831.92	45,983	DA6	30.56	3,952.08	47,425
14	DA1	27.24	3,523.67	42,284	DA2	27.82	3,598.42	43,181	DA3	28.39	3,671.50	44,058	DA4	29.28	3,786.33	45,436	DA5	29.98	3,877.33	46,528	DA6	30.92	3,999.33	47,992
15	DA1	27.56	3,564.00	42,768	DA2	28.12	3,636.83	43,642	DA3	28.73	3,715.17	44,582	DA4	29.64	3,833.67	46,004	DA5	30.35	3,924.67	47,096	DA6	31.29	4,046.83	48,562
16	DA1	27.85	3,602.33	43,228	DA2	28.43	3,676.75	44,121	DA3	29.20	3,777.17	45,326	DA4	30.01	3,880.92	46,571	DA5	30.68	3,968.42	47,621	DA6	31.67	4,096.08	49,153
17	DA1	28.19	3,645.83	43,750	DA2	28.80	3,724.33	44,692	DA3	29.43	3,806.17	45,674	DA4	30.39	3,930.08	47,161	DA5	31.02	4,012.08	48,145	DA6	32.05	4,145.17	49,742
18	DA1	28.54	3,691.50	44,298	DA2	29.16	3,771.58	45,259	DA3	29.77	3,850.00	46,200	DA4	30.75	3,977.50	47,730	DA5	31.39	4,059.67	48,716	DA6	32.42	4,192.58	50,311
19	DA1	28.88	3,735.33	44,824	DA2	29.50	3,815.50	45,786	DA3	30.12	3,895.58	46,747	DA4	31.11	4,023.17	48,278	DA5	31.75	4,106.92	49,283	DA6	32.80	4,241.92	50,903
20	DA1	29.22	3,778.92	45,347	DA2	29.84	3,859.00	46,308	DA3	30.44	3,937.50	47,250	DA4	31.49	4,072.33	48,868	DA5	32.09	4,150.67	49,808	DA6	33.16	4,289.17	51,470
21	DA1	29.56	3,822.58	45,871	DA2	30.16	3,900.92	46,811	DA3	31.02	4,012.08	48,145	DA4	31.85	4,119.67	49,436	DA5	32.45	4,196.25	50,355	DA6	33.53	4,336.50	52,038



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Assistant Director/Prorated
Salary Plan:SPA

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	DP1	16.63	2,151.33	25,816	DP2	17.20	2,225.17	26,702	DP3	17.80	2,302.75	27,633	DP4	18.38	2,376.58	28,519	DP5	18.96	2,452.33	29,428	DP6	19.28	2,492.92	29,915
2	DP1	17.06	2,205.83	26,470	DP2	17.66	2,283.42	27,401	DP3	18.23	2,357.17	28,286	DP4	18.80	2,430.83	29,170	DP5	19.28	2,492.92	29,915	DP6	19.56	2,529.83	30,358
3	DP1	17.49	2,262.00	27,144	DP2	18.06	2,335.83	28,030	DP3	18.63	2,409.50	28,914	DP4	19.09	2,469.08	29,629	DP5	19.56	2,529.83	30,358	DP6	19.85	2,566.75	30,801
4	DP1	17.90	2,314.58	27,775	DP2	18.47	2,388.25	28,659	DP3	18.93	2,448.42	29,381	DP4	19.38	2,506.58	30,079	DP5	19.85	2,566.75	30,801	DP6	20.31	2,627.00	31,524
5	DP1	18.30	2,366.92	28,403	DP2	18.75	2,425.25	29,103	DP3	19.22	2,485.42	29,825	DP4	19.67	2,543.50	30,522	DP5	20.31	2,627.00	31,524	DP6	20.79	2,689.33	32,272
6	DP1	18.59	2,403.75	28,845	DP2	19.04	2,462.08	29,545	DP3	19.50	2,522.17	30,266	DP4	20.13	2,603.67	31,244	DP5	20.79	2,689.33	32,272	DP6	21.26	2,749.25	32,991
7	DP1	18.87	2,440.42	29,285	DP2	19.32	2,498.92	29,987	DP3	19.95	2,580.33	30,964	DP4	20.61	2,665.75	31,989	DP5	21.26	2,749.25	32,991	DP6	21.74	2,811.42	33,737
8	DP1	19.14	2,475.67	29,708	DP2	19.77	2,557.17	30,686	DP3	20.43	2,642.42	31,709	DP4	21.08	2,725.92	32,711	DP5	21.74	2,811.42	33,737	DP6	22.08	2,856.00	34,272
9	DP1	19.59	2,533.83	30,406	DP2	20.24	2,617.42	31,409	DP3	20.88	2,700.67	32,408	DP4	21.54	2,786.00	33,432	DP5	22.08	2,856.00	34,272	DP6	22.41	2,898.92	34,787
10	DP1	20.06	2,594.08	31,129	DP2	20.69	2,675.50	32,106	DP3	21.36	2,762.67	33,152	DP4	21.89	2,831.67	33,980	DP5	22.41	2,898.92	34,787	DP6	22.68	2,933.58	35,203
11	DP1	20.51	2,652.25	31,827	DP2	21.17	2,737.67	32,852	DP3	21.69	2,805.58	33,667	DP4	22.22	2,873.42	34,481	DP5	22.68	2,933.58	35,203	DP6	22.92	2,964.83	35,578
12	DP1	20.73	2,681.33	32,176	DP2	21.38	2,764.92	33,179	DP3	21.92	2,834.67	34,016	DP4	22.46	2,904.58	34,855	DP5	22.92	2,964.83	35,578	DP6	23.15	2,993.75	35,925
13	DP1	20.97	2,712.50	32,550	DP2	21.62	2,795.67	33,548	DP3	22.16	2,865.92	34,391	DP4	22.70	2,935.83	35,230	DP5	23.18	2,997.83	35,974	DP6	23.42	3,028.92	36,347
14	DP1	21.20	2,741.58	32,899	DP2	21.84	2,825.08	33,901	DP3	22.41	2,898.92	34,787	DP4	22.95	2,968.67	35,624	DP5	23.45	3,032.50	36,390	DP6	23.67	3,061.83	36,742
15	DP1	21.44	2,772.42	33,269	DP2	22.08	2,856.00	34,272	DP3	22.67	2,931.67	35,180	DP4	23.21	3,001.58	36,019	DP5	23.69	3,063.67	36,764	DP6	23.93	3,095.00	37,140
16	DP1	21.66	2,801.75	33,621	DP2	22.32	2,887.17	34,646	DP3	22.91	2,962.67	35,552	DP4	23.47	3,034.83	36,418	DP5	23.94	3,096.83	37,162	DP6	24.18	3,127.92	37,535
17	DP1	21.98	2,842.50	34,110	DP2	22.62	2,926.08	35,113	DP3	23.22	3,003.50	36,042	DP4	23.78	3,075.58	36,907	DP5	24.25	3,135.75	37,629	DP6	24.50	3,168.67	38,024
18	DP1	22.28	2,881.33	34,576	DP2	22.94	2,966.75	35,601	DP3	23.54	3,044.50	36,534	DP4	24.09	3,116.17	37,394	DP5	24.56	3,176.33	38,116	DP6	24.83	3,211.25	38,535
19	DP1	22.59	2,922.08	35,065	DP2	23.25	3,007.50	36,090	DP3	23.86	3,085.25	37,023	DP4	24.41	3,157.00	37,884	DP5	24.87	3,217.08	38,605	DP6	25.15	3,252.17	39,026
20	DP1	22.89	2,960.92	35,531	DP2	23.57	3,048.33	36,580	DP3	24.17	3,125.83	37,510	DP4	24.72	3,197.67	38,372	DP5	25.19	3,257.83	39,094	DP6	25.47	3,294.75	39,537
21	DP1	23.21	3,001.58	36,019	DP2	23.88	3,089.00	37,068	DP3	24.49	3,166.75	38,001	DP4	25.05	3,240.42	38,885	DP5	25.52	3,300.58	39,607	DP6	25.79	3,335.75	40,029



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Salary Plan:SPI

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					IH2	12.71			IH3	14.54			IH4	15.21			IH5	15.92			IH6	16.67		
2					IH2	12.94			IH3	14.81			IH4	15.49			IH5	16.21			IH6	16.99		
3					IH2	13.18			IH3	15.08			IH4	15.79			IH5	16.53			IH6	17.30		
4					IH2	13.42			IH3	15.37			IH4	16.08			IH5	16.83			IH6	17.62		
5					IH2	13.67			IH3	15.65			IH4	16.39			IH5	17.15			IH6	17.96		
6					IH2	13.93			IH3	15.94			IH4	16.68			IH5	17.48			IH6	18.30		
7					IH2	14.19			IH3	16.25			IH4	17.01			IH5	17.81			IH6	18.64		
8					IH2	14.45			IH3	16.55			IH4	17.33			IH5	18.14			IH6	18.99		
9					IH2	14.73			IH3	16.86			IH4	17.64			IH5	18.48			IH6	19.35		
10					IH2	15.00			IH3	17.17			IH4	17.98			IH5	18.83			IH6	19.72		
11									IH3	17.50			IH4	18.33			IH5	19.19			IH6	20.09		
12									IH3	17.82			IH4	18.68			IH5	19.55			IH6	20.47		
13									IH3	18.16			IH4	19.02			IH5	19.92			IH6	20.87		
14									IH3	18.50			IH4	19.37			IH5	20.30			IH6	21.26		
15									IH3	18.85			IH4	19.75			IH5	20.69			IH6	21.67		
16									IH3	19.22			IH4	20.11			IH5	21.07			IH6	22.07		
17									IH3	19.57			IH4	20.50			IH5	21.47			IH6	22.49		
18									IH3	19.95			IH4	20.90			IH5	21.88			IH6	22.93		
19									IH3	20.32			IH4	21.28			IH5	22.29			IH6	23.36		
20									IH3	20.71			IH4	21.70			IH5	22.73			IH6	23.82		
21									IH3	21.10			IH4	22.11			IH5	23.16			IH6	24.28		
22									IH3	21.51			IH4	22.53			IH5	23.61			IH6	24.73		
23									IH3	21.92			IH4	22.95			IH5	24.06			IH6	25.21		
24									IH3	22.34			IH4	23.40			IH5	24.53			IH6	25.69		
25									IH3	22.75			IH4	23.85			IH5	24.98			IH6	26.18		

Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	IP1	12.92	1,593.57	19,123	IP2	14.91	1,838.99	22,068	IP3	15.61	1,925.04	23,100	IP4	16.33	2,014.23	24,171	IP5	17.10	2,109.51	25,314				
2	IP1	13.16	1,623.15	19,478	IP2	15.19	1,873.50	22,482	IP3	15.90	1,961.07	23,533	IP4	16.63	2,051.60	24,619	IP5	17.42	2,148.68	25,784				
3	IP1	13.40	1,652.91	19,835	IP2	15.47	1,907.83	22,894	IP3	16.19	1,996.93	23,963	IP4	16.95	2,090.78	25,089	IP5	17.75	2,189.37	26,272				
4	IP1	13.64	1,682.58	20,191	IP2	15.76	1,943.77	23,325	IP3	16.50	2,034.48	24,414	IP4	17.27	2,129.86	25,558	IP5	18.08	2,229.98	26,760				
5	IP1	13.90	1,713.95	20,567	IP2	16.05	1,979.72	23,757	IP3	16.81	2,073.57	24,883	IP4	17.60	2,170.55	26,047	IP5	18.42	2,272.20	27,266				
6	IP1	14.16	1,746.67	20,960	IP2	16.36	2,017.27	24,207	IP3	17.12	2,111.12	25,333	IP4	17.93	2,211.07	26,533	IP5	18.78	2,316.12	27,793				
7	IP1	14.42	1,778.04	21,336	IP2	16.66	2,054.74	24,657	IP3	17.45	2,151.64	25,820	IP4	18.27	2,253.55	27,043	IP5	19.13	2,359.86	28,318				



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
8	IP1	14.68	1,810.93	21,731	IP2	16.98	2,093.91	25,127	IP3	17.78	2,192.51	26,310	IP4	18.61	2,295.77	27,549	IP5	19.49	2,403.51	28,842				
9	IP1	14.96	1,845.17	22,142	IP2	17.29	2,132.99	25,596	IP3	18.11	2,233.12	26,797	IP4	18.96	2,337.90	28,055	IP5	19.86	2,449.05	29,389				
10	IP1	15.24	1,879.77	22,557	IP2	17.63	2,173.78	26,085	IP3	18.45	2,275.42	27,305	IP4	19.32	2,383.26	28,599	IP5	20.24	2,496.02	29,952				
11					IP2	17.95	2,214.29	26,572	IP3	18.80	2,319.17	27,830	IP4	19.69	2,428.61	29,143	IP5	20.62	2,542.81	30,514				
12					IP2	18.29	2,255.17	27,062	IP3	19.16	2,363.00	28,356	IP4	20.06	2,473.97	29,688	IP5	21.01	2,591.30	31,096				
13					IP2	18.64	2,298.82	27,586	IP3	19.51	2,406.74	28,881	IP4	20.44	2,520.94	30,251	IP5	21.42	2,641.23	31,695				
14					IP2	18.98	2,340.95	28,091	IP3	19.88	2,452.01	29,424	IP4	20.83	2,569.52	30,834	IP5	21.82	2,691.42	32,297				
15					IP2	19.35	2,386.48	28,638	IP3	20.26	2,499.06	29,989	IP4	21.23	2,617.92	31,415	IP5	22.24	2,743.05	32,917				
16					IP2	19.72	2,431.75	29,181	IP3	20.64	2,546.03	30,552	IP4	21.63	2,667.94	32,015	IP5	22.66	2,794.50	33,534				
17					IP2	20.09	2,477.19	29,726	IP3	21.04	2,594.44	31,133	IP4	22.04	2,717.95	32,615	IP5	23.09	2,847.75	34,173				
18					IP2	20.46	2,523.89	30,287	IP3	21.44	2,644.45	31,733	IP4	22.46	2,769.67	33,236	IP5	23.53	2,902.60	34,831				
19					IP2	20.86	2,572.57	30,871	IP3	21.85	2,694.47	32,334	IP4	22.89	2,822.83	33,874	IP5	23.98	2,957.28	35,487				
20					IP2	21.25	2,620.97	31,452	IP3	22.27	2,746.10	32,953	IP4	23.33	2,877.51	34,530	IP5	24.45	3,015.19	36,182				
21					IP2	21.66	2,671.08	32,053	IP3	22.68	2,797.73	33,573	IP4	23.78	2,932.27	35,187	IP5	24.92	3,073.18	36,878				
22					IP2	22.08	2,722.71	32,672	IP3	23.13	2,852.50	34,230	IP4	24.23	2,988.47	35,862	IP5	25.39	3,130.90	37,571				
23					IP2	22.49	2,774.25	33,291	IP3	23.56	2,905.56	34,867	IP4	24.69	3,044.85	36,538	IP5	25.88	3,191.77	38,301				
24					IP2	22.92	2,827.40	33,929	IP3	24.02	2,962.03	35,544	IP4	25.17	3,104.28	37,251	IP5	26.37	3,252.90	39,035				
25					IP2	23.36	2,880.73	34,569	IP3	24.47	3,018.23	36,219	IP4	25.65	3,163.80	37,966	IP5	26.88	3,315.46	39,786				



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Instructors Hourly
 Salary Plan:SPI

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					IH2	12.71			IH3	14.54			IH4	15.21			IH5	15.92			IH6	16.67		
2					IH2	12.94			IH3	14.81			IH4	15.49			IH5	16.21			IH6	16.99		
3					IH2	13.18			IH3	15.08			IH4	15.79			IH5	16.53			IH6	17.30		
4					IH2	13.42			IH3	15.37			IH4	16.08			IH5	16.83			IH6	17.62		
5					IH2	13.67			IH3	15.65			IH4	16.39			IH5	17.15			IH6	17.96		
6					IH2	13.93			IH3	15.94			IH4	16.68			IH5	17.48			IH6	18.30		
7					IH2	14.19			IH3	16.25			IH4	17.01			IH5	17.81			IH6	18.64		
8					IH2	14.45			IH3	16.55			IH4	17.33			IH5	18.14			IH6	18.99		
9					IH2	14.73			IH3	16.86			IH4	17.64			IH5	18.48			IH6	19.35		
10					IH2	15.00			IH3	17.17			IH4	17.98			IH5	18.83			IH6	19.72		
11									IH3	17.50			IH4	18.33			IH5	19.19			IH6	20.09		
12									IH3	17.82			IH4	18.68			IH5	19.55			IH6	20.47		
13									IH3	18.16			IH4	19.02			IH5	19.92			IH6	20.87		
14									IH3	18.50			IH4	19.37			IH5	20.30			IH6	21.26		
15									IH3	18.85			IH4	19.75			IH5	20.69			IH6	21.67		
16									IH3	19.22			IH4	20.11			IH5	21.07			IH6	22.07		
17									IH3	19.57			IH4	20.50			IH5	21.47			IH6	22.49		
18									IH3	19.95			IH4	20.90			IH5	21.88			IH6	22.93		
19									IH3	20.32			IH4	21.28			IH5	22.29			IH6	23.36		
20									IH3	20.71			IH4	21.70			IH5	22.73			IH6	23.82		
21									IH3	21.10			IH4	22.11			IH5	23.16			IH6	24.28		
22									IH3	21.51			IH4	22.53			IH5	23.61			IH6	24.73		
23									IH3	21.92			IH4	22.95			IH5	24.06			IH6	25.21		
24									IH3	22.34			IH4	23.40			IH5	24.53			IH6	25.69		
25									IH3	22.75			IH4	23.85			IH5	24.98			IH6	26.18		



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Instructors/Prorated
Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1	IP1	12.92	1,593.57	19,123	IP2	14.91	1,838.99	22,068	IP3	15.61	1,925.04	23,100	IP4	16.33	2,014.23	24,171	IP5	17.10	2,109.51	25,314				
2	IP1	13.16	1,623.15	19,478	IP2	15.19	1,873.50	22,482	IP3	15.90	1,961.07	23,533	IP4	16.63	2,051.60	24,619	IP5	17.42	2,148.68	25,784				
3	IP1	13.40	1,652.91	19,835	IP2	15.47	1,907.83	22,894	IP3	16.19	1,996.93	23,963	IP4	16.95	2,090.78	25,089	IP5	17.75	2,189.37	26,272				
4	IP1	13.64	1,682.58	20,191	IP2	15.76	1,943.77	23,325	IP3	16.50	2,034.48	24,414	IP4	17.27	2,129.86	25,558	IP5	18.08	2,229.98	26,760				
5	IP1	13.90	1,713.95	20,567	IP2	16.05	1,979.72	23,757	IP3	16.81	2,073.57	24,883	IP4	17.60	2,170.55	26,047	IP5	18.42	2,272.20	27,266				
6	IP1	14.16	1,746.67	20,960	IP2	16.36	2,017.27	24,207	IP3	17.12	2,111.12	25,333	IP4	17.93	2,211.07	26,533	IP5	18.78	2,316.12	27,793				
7	IP1	14.42	1,778.04	21,336	IP2	16.66	2,054.74	24,657	IP3	17.45	2,151.64	25,820	IP4	18.27	2,253.55	27,043	IP5	19.13	2,359.86	28,318				
8	IP1	14.68	1,810.93	21,731	IP2	16.98	2,093.91	25,127	IP3	17.78	2,192.51	26,310	IP4	18.61	2,295.77	27,549	IP5	19.49	2,403.51	28,842				
9	IP1	14.96	1,845.17	22,142	IP2	17.29	2,132.99	25,596	IP3	18.11	2,233.12	26,797	IP4	18.96	2,337.90	28,055	IP5	19.86	2,449.05	29,389				
10	IP1	15.24	1,879.77	22,557	IP2	17.63	2,173.78	26,085	IP3	18.45	2,275.42	27,305	IP4	19.32	2,383.26	28,599	IP5	20.24	2,496.02	29,952				
11					IP2	17.95	2,214.29	26,572	IP3	18.80	2,319.17	27,830	IP4	19.69	2,428.61	29,143	IP5	20.62	2,542.81	30,514				
12					IP2	18.29	2,255.17	27,062	IP3	19.16	2,363.00	28,356	IP4	20.06	2,473.97	29,688	IP5	21.01	2,591.30	31,096				
13					IP2	18.64	2,298.82	27,586	IP3	19.51	2,406.74	28,881	IP4	20.44	2,520.94	30,251	IP5	21.42	2,641.23	31,695				
14					IP2	18.98	2,340.95	28,091	IP3	19.88	2,452.01	29,424	IP4	20.83	2,569.52	30,834	IP5	21.82	2,691.42	32,297				
15					IP2	19.35	2,386.48	28,638	IP3	20.26	2,499.06	29,989	IP4	21.23	2,617.92	31,415	IP5	22.24	2,743.05	32,917				
16					IP2	19.72	2,431.75	29,181	IP3	20.64	2,546.03	30,552	IP4	21.63	2,667.94	32,015	IP5	22.66	2,794.50	33,534				
17					IP2	20.09	2,477.19	29,726	IP3	21.04	2,594.44	31,133	IP4	22.04	2,717.95	32,615	IP5	23.09	2,847.75	34,173				
18					IP2	20.46	2,523.89	30,287	IP3	21.44	2,644.45	31,733	IP4	22.46	2,769.67	33,236	IP5	23.53	2,902.60	34,831				
19					IP2	20.86	2,572.57	30,871	IP3	21.85	2,694.47	32,334	IP4	22.89	2,822.83	33,874	IP5	23.98	2,957.28	35,487				
20					IP2	21.25	2,620.97	31,452	IP3	22.27	2,746.10	32,953	IP4	23.33	2,877.51	34,530	IP5	24.45	3,015.19	36,182				
21					IP2	21.66	2,671.08	32,053	IP3	22.68	2,797.73	33,573	IP4	23.78	2,932.27	35,187	IP5	24.92	3,073.18	36,878				
22					IP2	22.08	2,722.71	32,672	IP3	23.13	2,852.50	34,230	IP4	24.23	2,988.47	35,862	IP5	25.39	3,130.90	37,571				
23					IP2	22.49	2,774.25	33,291	IP3	23.56	2,905.56	34,867	IP4	24.69	3,044.85	36,538	IP5	25.88	3,191.77	38,301				
24					IP2	22.92	2,827.40	33,929	IP3	24.02	2,962.03	35,544	IP4	25.17	3,104.28	37,251	IP5	26.37	3,252.90	39,035				
25					IP2	23.36	2,880.73	34,569	IP3	24.47	3,018.23	36,219	IP4	25.65	3,163.80	37,966	IP5	26.88	3,315.46	39,786				



Jefferson County Public Schools
 Early Childhood Education and School Age Enrichment Salary Schedule

Early Childhood Salary Schedule - Clerical Support
 Salary Plan:SPP

Step	Grd 1	Hourly	Monthly	Annual	Grd 2	Hourly	Monthly	Annual	Grd 3	Hourly	Monthly	Annual	Grd 4	Hourly	Monthly	Annual	Grd 5	Hourly	Monthly	Annual	Grd 6	Hourly	Monthly	Annual
1					PC2	16.91	2,085.22	25,023																
2					PC2	17.25	2,128.06	25,537																
3					PC2	17.62	2,172.88	26,075																
4					PC2	17.97	2,215.73	26,589																
5					PC2	18.31	2,258.48	27,102																
6					PC2	18.69	2,305.00	27,660																
7					PC2	19.06	2,351.35	28,216																
8					PC2	19.37	2,388.90	28,667																
9					PC2	19.76	2,437.13	29,246																
10					PC2	20.17	2,487.23	29,847																
11					PC2	20.54	2,533.40	30,401																
12					PC2	20.82	2,567.46	30,809																
13					PC2	21.09	2,601.25	31,215																
14					PC2	21.38	2,637.28	31,647																
15					PC2	21.66	2,671.08	32,053																
16					PC2	21.93	2,704.96	32,459																
17					PC2	22.21	2,738.84	32,866																
18					PC2	22.50	2,774.51	33,294																
19					PC2	22.77	2,808.49	33,702																
20					PC2	23.05	2,842.55	34,111																
21					PC2	23.31	2,874.46	34,493																



Jefferson County Public Schools
Early Childhood Education and School Age Enrichment Salary Schedule



PRESCHOOL/SCHOOL AGE ENRICHMENT SALARY SCHEDULE INSTRUCTIONS

Instructions

Locate your Job Title, Salary Plan, and Grade from the [2018-19-Preschool/School Age Enrichment Job Code Title List](#).

Use the Salary Plan and Grade to locate the corresponding chart in the [2018-19-Preschool/School Age Enrichment Salary Schedule](#). Each Salary Schedule is named in the title section above the chart.

- If your job falls on the **SAC Salary Schedule (After School Program Director Year Round)**, find your appropriate Grade by finding which criteria you meet of the following:

Grade

- [BA1/HD1](#): Meets all requirements of the Colorado Department of Human Services for a School-Age Director
- [BA2/HD2](#): Associate's degree in related field
- [BA3/HD3](#): Associate's degree +20 hours of course work in related field
- [BA4/HD4](#): Bachelor's degree in related field
- [BA5/HD5](#): Bachelor's degree +20 hours of course work in related field
- [BA6/HD6](#): Bachelor's degree +60 hours of course work in related field, or a Master's degree in a related field

- If your job falls on the **SPA Salary Schedule (Preschool Director/Prorated, Preschool Assistant Director/Prorated, After School Program Director/Prorated)**, find your appropriate Grade by finding which criteria you meet of the following:

Grade

- [BA1/DA1/DP1](#): Meets all requirements of the Colorado Department of Human Services for a School-Age Director/Preschool/School Age Enrichment Director
- [BA2/DA2/DP2](#): Associate's degree in related field, and Colorado Department of Human Services for a School-Age Director/Preschool/School Age Enrichment Director
- [BA3/DA3/DP3](#): Associate's degree +20 hours of course work in related field, and Colorado Department of Human Services for a School-Age Director/Preschool/School Age Enrichment Director
- [BA4/DA4/DP4](#): Bachelor's degree in related field, and Colorado Department of Human Services for a School-Age Director/Preschool/School Age Enrichment Director
- [BA5/DA5/DP5](#): Bachelor's degree +20 hours of course work in related field, and Colorado Department of Human Services for a School-Age Director/Preschool/School Age Enrichment Director
- [BA6/DA6/DP6](#): ~~Bachelor's degree +60 hours of course work in related field, or a~~ Master's degree in a related field, and Colorado Department of Human Services for a School-Age Director/Preschool/School Age Enrichment Director

- Find your appropriate Step based on your years of experience as listed below. Steps 1-3 will be used for New Hire salary placement.

Step

- Step 1: no prior experience
- Step 2: 1-3 years of experience
- Step 3: 3-5 years of experience

Notes

If your position is less than 8 hours, annual ~~and~~ monthly compensation will be proportional to hours worked.

Experience is defined as: working with children or youth in a Preschool/School Age Enrichment setting, childcare or recreation program. New Hires will be placed on the salary schedule by the Preschool/School Age Enrichment Office,

based on education and years of experience.

Employees will be advanced one vertical step provided budget allows and their performance of duties is ~~adjudged-~~
deemed by their appropriate administrator to be satisfactory, based on their annual evaluation.

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